

UK GENDER & DEVELOPMENT NETWORK



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Gender and Development Network (GADN)

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Job Openings:

- **VSO**, Advocacy Adviser
Closing Date: **15 February 2008** (Sri Lanka)
- **PATH**, Programme Officer
Closing Date: **15 February 2008** (Washington DC, USA)
- **Florida International University**, Director or Senior Faculty
Closing date: **15 February 2008** (Miami, USA)
- **Abortion Access Project, Inc.**, Development Officer
Closing Date: **15 February 2008** (Cambridge, MA, USA)
- **OXFAM GB**, Gender Policy and Programme Development Lead
Closing date: **15 February 2008** (Phnom Penh, Cambodia)
- **World Vision International**, Child Care and Gender Development Officer
Closing date: **15 February 2008** (Nyala, Sudan)
- **UNDP**, Gender and Disasters Programme Specialist
Closing date: **17 February 2008** (Geneva, Switzerland)
- **The Gender and Media Southern Africa (GEMSA) Network**, Chief Executive Officer
Closing date: **18 February 2008** (Johannesburg, South Africa)
- **WIDE**, Advocacy and Information Officer (Maternity Cover)
Closing Date: **22 February 2008** (Brussels, Belgium)
- **Concern Universal (CU)**, National Gender Coordinator
Closing Date: **22 February 2008** (Blantyre, Malawi)
- **UNIFEM**, Programme Analyst
Closing Date: **22 February 2008** (New York, USA)
- **UNFPA**, Technical Specialist (UN Reform and Gender)
Closing Date: **22 February 2008** (Hanoi, Vietnam)
- **UNIFEM**, National Project Coordinator
Closing Date: **22 February 2008** (Skopje, Macedonia)
- **The Global Fund for Women**, Administrative Associate
Closing Date: **24 February 2008** (San Francisco, USA)
- **UNIFEM**, Evaluation Specialist
Closing Date: **24 February 2008** (New York, USA)
- **Nobel Women's Initiative**, Manager, Media and Communications
Closing Date: **24 February 2008** (Ottawa, Canada)
- **Human Rights Watch (HRW)**, Intern (New Delhi, India)
- **The International Rescue Committee (IRC)**, Researcher on LGBT Rights
Closing Date: **25 February 2008** (New York, USA)
- **International Center for Research on Women (ICRW)**, Group Director, Health and Development
Closing Date: **29 February 2008** (New Delhi, India)
- **International Lesbian and Gay Association (ILGA)**, Finance, Administration and Organisational Support Officer
Closing Date: **29 February 2008** (Brussels, Belgium)
- **Women's Dignity**, Executive Director

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Closing Date: **29 February 2008** (Dar El Salaam, Tanzania)

- **International Labour Organisation (ILO)**, Subregional Gender Specialist

Closing Date: **3 March 2008** (San Jose, Costa Rica)

- **The Graduate Institute of International and Development Studies**, Professor/Associate Professor

Closing Date: **15 March 2008** (Geneva, Switzerland)

- **Winrock International**, Volunteer-Boys' Mentoring and Gender Equity

Closing Date: **11 April 2008** (Juba, Sudan)

- **SIECUS**, Public Policy Assistant (Washington DC, USA)
- **Programme on Women's Economic, Social and Cultural Rights (PWESCR)**, Internship Programme (New Delhi, India)
- **World Vision**, Gender Integration Specialist (Washington DC, USA)
- **IKWRO**, Advice Coordinator (Female), (Washington DC, USA)
- **Central Manchester Women's Aid**, Volunteer (Manchester, UK)
- **The Astraea Lesbian Foundation for Justice**, Director of Communications (New York, USA)
- **The International Rescue Committee (IRC)**, GBV Programme Manager (North Darfur, Sudan)
- **The International Rescue Committee (IRC)**, GBV Programme Coordinator (Liberia)
- **Gutmacher Institute**, Communications Associate (New York, USA)
- **Catholics for Choice**, Senior Associate for Communications/Media Manager (Washington DC, USA)
- **Catholics for Choice**, Senior Writer/Researcher (Washington DC, USA)

Events and Conferences:

- Online Certificate Course: **Gender Development-Human Rights and Justice Group**
17 February – 29 March 2008
- International Conference: **Fit for the Future**
20 – 21 February 2008
- Report Launch: **'Women and Girls in Afghanistan – 7 years on'**
25 February 2008
- International Conference: **'Integration of Female Migrant Domestic Workers'**
28 February 2008
- Event: **YWCA: International Women's Day**
8 March 2008
- IWD Lunch: **Women's Housing Forum IWD Lunch**
10 March 2008
- WILPF Workshop: **'Women's International Resistance to Conflict'**
15 March 2008
- Film Screening: **Women's Action Network Film Screening ('Rosita')**
18 March 2008
- Conference: **Combating Sex Trafficking**
3 – 4 April 2008

DEVELOPMENT NEWS

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*****MEXICO: Women-Only Buses**

Source: AP (24 January 2008)

Groping and verbal harassment is an exasperating reality for women using public transportation in Mexico City, where 22 million passengers cram onto subways and buses each day. Some men treat women so badly that the subway system has long had ladies-only cars during rush hour, with police segregating the sexes on the platforms. But that hasn't helped women forced to rely on packed buses, by far the city's most-used form of public transportation — until this week. Acting on complaints from women's groups, the city rolled out "ladies only" buses, complete with pink signs in the windshields to wave off the men. As word spreads about the buses, the women seem delighted, while some men forced to wait a few minutes longer have shown their anger. Still others have stumbled on board despite the signs, much to their embarrassment. On Thursday, passengers on one of the female-only buses spent most of their trip down the capital's tree-lined Reforma Avenue chatting or putting on makeup, instead of fighting off unwanted male attention. To read the full article, go to:

http://ap.google.com/article/ALeqM5gpJafdrYvdUJdSR0FejJ_GuGpvWAD8UCF85G0

*****KENYA: Camps offer little refuge from rapes**

Source: IRIN PlusNews (28 January 2008)

At least 250,000 Kenyans have sought refuge in camps for internally displaced persons (IDPs) since violence broke out after a controversial national poll in December 2007, but many women find the risk of sexual attack in the camps just as great as outside. "Last night, when violence broke out in town, we had only six policemen to guard more than 5,000 IDPs here," said Jesse Njoroge, coordinator of the largest IDP camp in Nakuru, a town about 120km northwest of the capital, Nairobi, where more than 60 people have been killed in violence over the past few days. Njoroge said at least four women had reported being raped in the Nakuru camp since it was set up on 30 December. "One of the young women was working in my information office and was being extremely uncooperative and uncommunicative. I was becoming very irritated with her until one of her friends revealed that she had actually been raped a few days earlier; obviously she was deeply traumatised." To access the complete article, please visit

<http://www.plusnews.org/Report.aspx?ReportId=76454>

*****UNIFEM: Work with Rwandan Defence Forces to prevent Violence**

Source: UNIFEM (29 January 2008)

UNIFEM's work with the Rwandan Defence Forces (RDF) to prevent and respond effectively to sexual and gender-based violence (SGBV) will be up-scaled through support from the UK Department for International Development (DFID), to the tune of US\$350,000. These funds will cover activities over a period of three months, but fall within a larger three-year programme estimated to cost US\$3,284,167. The joint program between UNIFEM and the RDF has registered notable success in the short time since its launch in September 2007; 2,293 RDF officers and cadets at the training academy, ex-combatants, local defence forces, and opinion leaders have been trained on preventing and responding to SGBV. 573 RDF officers preparing for peacekeeping missions were included in these trainings, to ensure that they are equipped to actively prevent and respond appropriately to SGBV in areas of conflict and post-conflict. To access the complete article, please visit

http://www.unifem.org/news_events/story_detail.php?StoryID=650

*****INDIA: India party reserves women posts**

Source: BBC (29 January 2008)

India's main opposition Bharatiya Janata Party (BJP) has said it will reserve a third of its party posts for women members. Party leader Sushma Swaraj described the move as "historic" and a step towards "empowerment of women". The BJP and ruling Congress have backed reservation of a third of parliamentary seats for women since 1999.

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The bill has been put forward several times, but has never been passed through parliament. The proposal to reserve 33% of seats in the federal parliament and state assemblies has met with stiff resistance from several smaller parties. Analysts say that the BJP and Congress parties' support for reservation in parliament and state assemblies has also been unconvincing because they did not have enough women in their party positions. To access the complete article, please visit:

http://news.bbc.co.uk/2/hi/south_asia/7214597.stm

*****CHILE: Resistance to availability of emergency contraception**

Source: Wenews (31 January 2008)

Chile's plan to ensure wide availability of emergency contraception is running into resistance. One group of politicians has filed a lawsuit to block access and three pharmaceutical chains have balked at selling it. Chile's Constitutional Court is reviewing a case that threatens to make all forms of emergency contraception illegal. The lawsuit also challenges the government of President Michelle Bachelet to prevail or face a reversal of years of contraceptive policy advances.

Thirty-six socially conservative legislators brought the case in March 2007. Echoing Catholic authorities--who say that emergency contraception is tantamount to abortion--the legislators argue that emergency contraception violates the right to life ensured by the Chilean constitution. Chilean law bars abortion in all circumstances, even in cases of rape or when the woman's life is in danger. Lawyers representing both sides have given their arguments, but officials here say it is unclear when the judges will rule.

While the verdict looms, the government is also battling three private pharmacy chains that have refused to stock emergency contraception, also known as the "morning-after pill." Pharmacies sell the pill for about \$20 and are obligated by law to offer it. To view the article, go to: <http://www.womensenews.org/>

*****SPAIN: confidentiality guarantees for women having abortions**

Source: AP (1 February 2008)

Spain's Socialist government is to rush through legislation to strengthen confidentiality for women who have had abortions, and has pledged to further improve the abortion law if re-elected next month. "The government is not going to permit infringements of the rights of any woman who has had to, or will have to, face the painful decision of interrupting a pregnancy," Deputy Prime Minister Maria Teresa Fernandez de la Vega told reporters after a weekly cabinet meeting. Fernandez de la Vega said the bill — which the government wants parliament to pass before the elections — would limit local government powers to inspect clinics and provide greater confidentiality for patients' records and medical personnel. Police raided and shut down private abortion clinics in Barcelona and Madrid in November and December, acting on complaints from pro-life, church-affiliated groups, which claimed the facilities were carrying out illegal abortions. Thirteen people were arrested and around 25 women were visited by police at their homes and called in for questioning by judges. To read full article, go to: <http://www.ihf.com/articles/ap/2008/02/01/europe/EU-GEN-Spain-Abortion.php>

*****BRAZIL: Brazil and Vatican spar over Reproductive Rights**

Source: WeNews (2 February 2008)

Reproductive rights are being left behind in Latin America's leftist political shift, but Brazil is one exception. The health minister has proposed a national vote on abortion and one city plans to give out emergency contraception during Carnival.

A government plan to dispense emergency contraception in the city of Recife, where Carnival festivities starting today are expected to be especially vibrant, have stirred the censure of Catholic authorities. Recife's archbishop, Jose Cardoso Sobrinho, warned the faithful that those who use emergency contraception faced excommunication and vowed to seek action in the courts to block it. The government has been distributing condoms during Carnival for the past few years as part of a national anti-AIDS education campaign, whose

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slogan is "good in bed means wearing a condom." To read more, go to:
<http://www.womensenews.org/>

*****EU: Resolution on survivors of sexual slavery system**

Source: Amnesty International (4 February 2008)

The European Parliament has adopted a resolution on survivors of Japan's military sexual slavery system (the so-called 'comfort women' system), which urges the Government of Japan to acknowledge, apologize and compensate the victims. Thousands of women, known as 'comfort women', were officially commissioned by the Government of Japan from the 1930s through the duration of the Second World War for sexual servitude for the armed forces. The full extent of the sexual slavery system has never been fully disclosed by the Government of Japan though it is thought that as many as 200,000 women were enslaved. To this day, the Government of Japan has refused to acknowledge its responsibility for the crimes committed against former 'comfort women'. To read more, see:

<http://www.neww.org.pl/en.php/news/news/1.html?&nw=4119&re=1>

*****UK: Girls in Liverpool subjected to genital mutilation**

Source: Liverpool Daily Post via WUNRN (5 Feb 2008)

The most recent figures from Liverpool maternity services identified 237 women with FGM in three years. "African tribal elders are being flown into the UK to mutilate young Liverpool girls in a "heartbreaking" cultural tradition. Health officials today revealed girls aged between four and 11 are also being taken abroad during school holidays to be illegally circumcised. Gynaecologists at Liverpool's Alder Hey children's hospital said they had seen young girls suffering complications after undergoing female genital mutilation (FGM). In extreme cases, young girls can die of complications. It can also cause damage to surrounding organs and spark infection and urinary problems. In the long term, girls can be left infertile and prone to severe infections and pelvic diseases. Police today urged the public to take responsibility for child protection in their communities and report any suspicions about female circumcision. The most recent figures from Liverpool maternity services identified 237 women with FGM in three years. In some ethnic communities in the city, 90% of women are mutilated. To read the full article, go to:

[http://www.wluml.org/english/newsfulltxt.shtml?cmd\[157\]=x-157-560227](http://www.wluml.org/english/newsfulltxt.shtml?cmd[157]=x-157-560227)

*****KURDISTAN: Increasing trend of women's suicide by fire**

Source: BBC (9 Feb 2008)

Like their colleagues across Iraq, the doctors and nurses at the Emergency Management Centre in Irbil work relentlessly. The medical specializations at this hospital are war surgery and burns.

With the continuing violence in nearby Mosul and Diyala province, war surgery is in great demand. So too is the burns unit. The chief nurse, Ahmed Mohammad, has done the tour of the women's intensive care unit many times before. "This is ICU burns," he said. "We have four patients here."

In the corner of the ward lies a girl swaddled in bandages. "The upper part of her body is burnt. So are her head and her arms, as well as one of her thighs," he said. Eighteen-year-old Sana has been here for nine weeks. Only the tips of her fingers and a small part of her face are visible. To read the full story, go to:

[http://www.wluml.org/english/newsfulltxt.shtml?cmd\[157\]=x-157-560324](http://www.wluml.org/english/newsfulltxt.shtml?cmd[157]=x-157-560324)

PUBLICATIONS

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*****'Women's Rights, CSOs and the New Aid Environment – New Report**

The report 'Gender Equality, the new aid environment and CSOs' was researched and written by the Gender & Development Network (GADN) because of a growing concern about the fast changing aid structures, such as direct budget support, pooled funding schemes for supporting civil society and other forms of donor alignment and their possible implications for work on gender equality and women's rights issues, in the Global North and South. The report highlights some of the key questions emerging for civil society around the way the new aid systems promote, marginalise or exclude gender equality and women's rights issues, as well as developing themes for future targeted research. The report reflects the voices of organisations working for gender equality and women's rights from around the world. It conveys the diversity and complexity of the issues around the new aid modalities and how these differ across countries and continents; it also shows some of the unintended consequences of new aid modalities. Above all, it reveals that many women's organisations and those focused on challenging gender inequality feel threatened as the focus of funding moves in the direction of larger grants, tighter, short term targets, demonstrable and 'scaled up' results, and intensive administration. To download the full report, go to: <http://www.gadnetwork.org.uk/resources.html>

***** New Study on 'Poverty and Social Exclusion among Lone-Parent Households'**

The study focuses on lone-parent households, analysing the reasons why they experience higher poverty risks and the barriers they have to face in order to access employment and other means of social inclusion. Since a vast majority of two-parent households are male-headed and one-parent families are mostly headed by women, the study provides information on the gender pattern of poverty. The study also examines policy measures that have been implemented in several Member States recently to address the problem, especially by trying to take lone parents off welfare dependency and offer them job opportunities.

Read the full report: ec.europa.eu/employment_social

*****Hidden violence against women and children – New book**

The new book 'A deafening silence: Hidden violence against women and children', published January 2008 is a comprehensive and groundbreaking demonstration that it is the misogyny inherent in most violence against females that constitutes the deafening silence, not the silence of the victims. Romito's brilliant analysis of the many mechanisms involved in hiding this truth is a must-read for anyone concerned about understanding and combating the monumental and devastating problem of male violence against women and children. Diana E.H. Russell, author of the award-winning The Secret Trauma: Incest in the Lives of Girls and Women and many other books on violence against women. This book analyses male violence against women and children, and the mechanisms society develops to push it out of sight. For more information see:

https://www.policypress.org.uk/catalog/product_info.php?cPath=&products_id=1320

*****Gender Equality and Aid Effectiveness – New WIDE/AWID paper**

WIDE and AWID have prepared a paper on Gender Equality and Aid Effectiveness. The Canadian Council for International Development commissioned this paper with the aim to feed official and CSO discussions on Aid Effectiveness and gender implications. It provides recommendations on the Paris Declaration and analysis. For more information and to obtain a copy of the report, contact nerea@wide-network.org.

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*****Reproductive Justice and Gender – New Article**

'The Great Indian Gender Divide' by Neeta Lal, published late January 2008 argues that while the Indian economy takes off, women are left behind. '...Beneath the spectacular "India Shining" story lurks an area of darkness -- the unequal status of its women, who constitute more than half its demographic. The latest official document to highlight this inequity is the 2007 Gender-Gap Index Report by the World Economic Forum (WEF); it places India at the bottom of the global pyramid It's interesting to analyze the WEF report: While India scores an overall 59.4 percent on gender equality, it only manages an abysmal 39.8 percent on economic participation and opportunity. In terms of wage equality, India ranks 59th, with 67 percent gender equality; shockingly, given India's high tech boom, for professional and technical workers, it comes in at 97th (down in the 27th percentile). While India has a 36 percent female participation in the overall labour force, for professional and technical workers the figure is an abysmal 21 percent...' To view the full article, go to: <http://www.alternet.org/reproductivejustice/75192/>

*****'Women and Cluster Munitions' – New Article**

Katherine Harrison's 'Women and Cluster Munitions' was recently published by the Women's International League for Peace and Freedom.

Victim assistance is frequently referred to as the cornerstone of a future instrument on cluster munitions. In order to adequately address the inhumane suffering caused by the use of these weapons, care for their innocent victims must be the focus of an international treaty. There is a general understanding among states participating in the Oslo Process that 'victim' is a multifaceted term, much larger than the individual, encompassing the victim's family and larger community. Implicit in the consideration of the term 'victim' is also the consideration of gender and age. Men, women, girls, and boys are affected differently by the threat posed by the presence of cluster munitions in their communities. Gender influences the role an individual plays in their community; in their social and economic activities and their likelihood of becoming a cluster munitions victim or their ability to access medical attention or risk education and awareness. To view the full article, go to: <http://www.reliefweb.int/rw/lib.nsf/db900SID/EVOD-7AGJ5Z?OpenDocument>

*****'Impact of liberalisation policies on women in Lebanon'-New research publication**

This research entitled "The impact of liberalization policies on women and gender relations in Lebanon" shows that in Lebanon; women are starting off from an unequal ground as students, wage earners, entrepreneurs, landowners, consumers, producers and members of the society. The study shows in detail these inequalities and links them to macro-economic policy developments. The overall implication of these unequal patterns is that liberalisation – while being promoted by mainstream policy-makers as crucial to "trade", the country's way out of poverty – has ambiguous and mitigated effects on women in Lebanon. It concludes that globalisation is "an inherently political process that generates losers and winners". With a GINI coefficient of .56, Lebanese society is increasingly unequal, and the poorest people will bear the brunt of liberalisation ill-adjusted to their needs. With the existing gender asymmetry, it is women that bear most of the burden. To receive a copy of the study which is published by CRTD.A, please write to: info@crtda.org.

***** 'Realising Gender in Agricultural Policies' – New Opinion Paper**

Published by the Overseas Development Institute (ODI) (December 2007) and written by R. Holmes and R. Slater, 'Realising Gender in Agricultural Policies' compares two major World Development Reports on rural agriculture: 1982's report on "Agriculture and Economic Development" and the 2008 report "Agriculture for Development". By comparing how gender equality is analysed in the recently published 2008 report to the 1982 report the authors indicate that much progress has been made but that nevertheless, significant

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gaps remain in the 2008 report, clearly showing that there is still much work to be done to ensure that rigorous gender analysis becomes central to rural development policy-making. To download this paper, go to: <http://www.sarpn.org/documents/d0002913/index.php>

*****Teen Pregnancy and Poverty: 30-Year Study**

Teen Pregnancy and Poverty: 30-Year-Study Confirms That Living in Economically-Depressed Neighborhoods, Not Teen Motherhood, Perpetuates Poverty. In fairy tales, there are two possible outcomes for a young girl. In the Disney version, the handsome prince rescues her, and then marries her, and everyone lives happily ever after. In the dark version, the heroine makes a dreadful mistake that leads to disaster. For the past 15 years, political pundits have been telling us a dark fairy tale about American teens, blaming America's high poverty rates on the actions of teenage girls who have babies out of wedlock. This assumption guided the welfare reform act of 1996, which promised to write America a happy ending by getting teens to stop having babies, get married, and thus end poverty. But a new longitudinal study by Frank Furstenberg (University of Pennsylvania) shows that fairy tales have no place in the realm of policy-making. His data reveal that teen childbearing is NOT the reason that many Americans have been trapped in poverty over the past three decades. . For details and policy recommendations, please read Furstenberg's full briefing report at: www.contemporaryfamilies.org

CAMPAIGNS

*****Women's Leadership Scholarship graduate programme**

The Women's Leadership Scholarship (WLS) program (formerly the Native Leadership Scholarship) creates educational opportunities for women activists, grassroots leaders, and organizers from the Global South and/or from indigenous groups. WLS invests in women's leadership by supporting non-doctoral graduate education in human rights, sustainable development, and public health in many places around the world. The WLS Selection Committee awards four to eight scholarships per year, up to US\$25,000 per academic year for a maximum of two years.

WLS pre-applications for the 2008-2009 academic year will be available beginning Jan. 1 through March 14, 2008 on our website <http://www.nativeleaders.org/> or by request from [info\[at\]nativeleaders.org](mailto:info[at]nativeleaders.org).

*****Invite for applications for fellowships at Yale University**

The Women, Religion and Globalization Project at Yale University invites applications for a two fellows for the spring term January-May, 2009. The Religion and International Affairs Fellow: a professional working on policy issues in two of three arenas: women, religion, and international affairs. The Women Living Religion Fellow: a grassroots practitioner involved with issues related to women and globalization, e.g., working with NGOs, religious organizations, development initiatives or social movements. The Women, Religion and Globalization Project explores the interaction between women's religious practices and political, economic and social developments in the global arena. The project seeks to help policy analysts and scholars learn to see women practicing religion as politically significant agents. More information about the project is available at <http://www.yale.edu/macmillan/wrg/>. For more information on the fellowship and to see how to apply go to: <http://www.yale.edu/macmillan/wrg/fellows.htm>

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*****Appeal: Stop Violence against Iraqi Women**

Iraqi women, who are subjected to various forms of discrimination, oppression and exploitation, and who face violence on a daily basis and through various means, are today facing mass killings because of the widespread terrorism targeting them. Most heinous murders are committed against them, in broad daylight with impunity. The killings of women in the city of Basra are but a terrible proof of the barbarism of their perpetrators and those who stand behind them. Despite the condemnation of these crimes, the government and the relevant authorities have not taken the necessary measures against these crimes, to put an end to them and punish their perpetrators. Please sign the petition at: <http://www.ahewar.org/camp/i.asp?id=111>

*****FAWCETT campaign launched for justice for rape victims**

Leading campaigning organisation the Fawcett Society has today launched a campaign for justice for rape victims, calling on the Government to invest in services for rape victims and to take immediate steps to improve the rape conviction rate. Every 34 minutes a rape is reported to the police in the United Kingdom (*). Thousands more victims do not come forward. Yet services for victims of rape are in crisis, and only one in twenty reported rapes leads to a conviction. For more information, go to: <http://www.fawcettsociety.org.uk/index.asp?PageID=599>

*****Last call for papers: Mundos de Mujeres / Women's Worlds 2008**

Closing Date: 28 February 2008

The 10th International Interdisciplinary Congress on Women, *Women's Worlds / Mundos de Mujeres 2008* will be held in Madrid, Spain July 3-9, at the Complutense University. The motto of the Congress is "Equality: no Utopia" and the general theme "New Frontiers: Dares, Challenges and Changes". Violence and migrations will be part of the central themes. We invite individuals or groups of people, as well as public and private organizations interested in the Congress themes to submit their proposals (in English or Spanish). **WMM08** will be an international platform, a global forum for researchers, scholars, activists and other participants.

For more information, go to: <http://www.mmww08.org/index.cfm?idioma=eng>

*****Call for Contributions: Music Videos on Sexuality Rights**

Association of Progressive Communications, Women's Networking Support Programme (APC WNSP) is looking for music videos on sexuality rights. In preparation for a workshop on sexual politics and anti-homophobia amongst the local music community in Kuala Lumpur, Malaysia, is seeking music videos and clips that directly speak about these issues. Preferably focused on the Asian or underground music scene context. Please note: English language or subtitles are needed. If you know of anything that can be shared, please contact jac@gejala.org or kata.gender@gmail.com and/or forward your music videos to jac@apcwomen.org. For more information about APC WNSP, please visit <http://www.apcwomen.org/>

*****Call for Nominations: The Mary Fran Myers Award 2008**

Closing Date: 1 April 2008

The Gender and Disaster Network and the Natural Hazards Center invite nominations of those who should be recognized for their efforts to advance gender-sensitive policy, practice, or research in the areas of disaster risk reduction. Established in 2002, the Mary Fran Myers Award recognizes that vulnerability to disasters and mass emergencies is influenced by social, cultural, and economic structures that marginalize women and girls, and may also expose boys and men to harm. The award was so named to recognize Myers'

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sustained efforts as Co-Director of the Natural Hazards Center to launch a worldwide network promoting women's opportunities in disaster-related professions and supporting research on gender issues, disasters, emergency management, and higher education. The intent of this award is to recognize women and men whose advocacy, research, or management efforts have had a lasting, positive impact on reducing disaster vulnerability. All those whose work has added to the body of knowledge on gender and disasters, are significant for gender-theory or practice, or has furthered opportunities for women to succeed in the field are eligible. For further information, go to:

<http://www.colorado.edu/hazards/awards/myers-award.html>

*****TAKE ACTION: Nicaragua: Legal Accusation against Renowned Women's Human Rights Defenders**

Recently in Nicaragua, the "Pro Human Rights National Association" (ANPDH) - an organization sponsored by the right wing catholic faction and the secretary of the Nicaraguan Episcopal Conference - has filed legal accusation against renowned feminist women in the country. The 9 accused women have been notorious for their defence of women's human rights in Nicaragua against all kinds of violations, including the case of Zoilamérica Narváez, repeatedly sexually abused by her stepfather, President Daniel Ortega. You can sign in solidarity by sending an email.

For further information, please visit: http://www.defendingwomen-defendingrights.org/nicaragua_legal_accusation.php

*****Call for nominations: WWSF PRIZE for women's creativity in rural life**

The Women's World Summit Foundation cordially invites you to submit nominations for its 15th annual PRIZE for women's creativity in rural life, honouring creative and courageous women and women's organisations working to improve the quality of life in rural communities around the world. Since inception of the prize program in 1994, 331 Laureates have been honoured for their creativity with a cash donation of US\$ 500 each and US\$ 3000 for established organizations in Africa. All Laureates and their profiles are published on our web site <http://www.woman.ch/home.php> A travelling exposition is giving visibility to all the prize winners which has recently been exhibited at the United Nations in Geneva during a Human Rights Council session. WWSF is happy to announce that the United Nations General Assembly (6 November 2007) decided to declare that 15 October of each year shall be officially proclaimed and observed as the International Day for rural women. 15 to 20 prize winners will again be selected in 2008 and several of them will be invited to Geneva to personally present their work at an award ceremony on 15 October – International Day for rural women. To nominate someone, please go to:

<http://www.woman.ch/women/1-guidelines.php>

*****Feminist Blogs-Independent to malestream media**

"Feminist Blogs is a community of **weblogs** by self-identified feminists, women's liberationists, womanists, and pro-feminist men" who blog to "raise awareness, bring together feminist voices, and promote cross-linking and discussion." For further information and to read the blogs, go to: <http://feministblogs.org/>

*****UNIFEM-Say NO to Violence against Women campaign**

Your signature brings \$1 to help end violence against women! The "Say NO to Violence against Women" campaign counts on each of us to speak out by signing up. Now, the United Nations Foundation is counting too. It has issued a challenge: for each of the first 100,000 signatures to the campaign, the UN Foundation will donate \$1 to the UN Trust Fund to End Violence against Women. We need everyone's help to get 100,000 people to sign on to the UNIFEM campaign so that \$100,000 will be contributed to the Trust Fund for local initiatives working to prevent human trafficking, assisting survivors of domestic

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violence or helping implement laws against rape. We know gathering 100,000 names is definitely a challenge, but we know that together we can do it. So please join me once again. Let's renew our efforts to reach out to our organizations, colleagues, friends and family and encourage them to sign on at: <http://www.saynotoviolence.org/>

*****DSA Women and Development Study Group – Call for papers**

Meeting to be held at Vanburgh College University of York, Heslington, York on Saturday 17th May 2007, at 10.30 a.m. The meeting is open to all members, and graduates, activists and academics are most welcome. Papers on any aspect of Women and Development will be considered. This is an informal meeting and participation is encouraged from junior as well as senior academics and activists. Anyone wishing to stay after the meeting is welcome to do so. Please inform Haleh in good time, to enable her to reserve a table, or a room, to have dinner and informal discussions at a local restaurant. People needing accommodation or child care facilities, or local residents able to offer accommodation, please contact Haleh Afshar at Department of Politics, University of York, Heslington, York YO10 5DD telephone 01904 433554, fax 01904 433563, email haa1@york.ac.uk. as soon as possible.

JOB OPENINGS

*****VSO, Advocacy Adviser-Women with Disabilities (Sri Lanka)**

Closing Date: **15 February 2008**

VSO seeks an experienced and motivated Advocacy Adviser to work with the Association of Women with Disabilities (AKASA) that works to raise awareness and advocate for the rights of women with disabilities. As a VSO volunteer you will work to build the capacity of senior management in governance, advocacy, networking and leadership development. In this role, you'll have the opportunity to support the development of the next generation of leaders by creating an advocacy strategy, planning specific advocacy and networking initiatives and training grass root and national leaders. You'll be working to make a real difference to the effectiveness of AKASA and empowering disabled people to overcome the barriers they face in their daily lives. Educated to degree level, you'll have at least 2 years working on advocacy and rights-based approaches and experience in capacity building and training in advocacy. For more information, go to:

<http://www.charityjob.co.uk/seekers/jobdetails.aspx?jobid=100120>

*****PATH, Program Officer: Strengthening Contraceptive Development and Availability (Washington DC, USA)**

Closing Date: **15 February 2008**

PATH is an international, non-profit organization that creates sustainable, culturally relevant solutions, enabling communities worldwide to break longstanding cycles of poor health. PATH's mission is to improve the health of people around the world by advancing technologies, strengthening systems, and encouraging healthy behaviours. The primary goal of PATH's Reproductive Health Global Program is to improve the reproductive health of women and men in low-resource settings. Much of our work contributes to the broad aim of increasing the availability of and access to new and underused reproductive health technologies. The Program Officer will be seconded to the Population Council to work on a large US government-funded research program aimed at strengthening family planning and reproductive health services. The

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Program Officer will be responsible for achieving program goals and objectives and will serve as a member of the program leadership team.

The primary focus of the position will be on strengthening linkages among field-based and program research, and contraceptive technology research, development and introduction to help ensure that new and existing contraceptive methods are widely available in developing countries. To apply online, go to: <http://www.path.org/employment.php>

***Florida International University, **Director or Senior Faculty**, Women's Studies Center (Miami, USA)

Closing Date: **15 February 2008**

The FIU Women's Studies Center seeks a FULL or ASSOCIATE PROFESSOR to serve as either (a) Director or (b) Senior Faculty. The position is open to any Arts & Sciences discipline. Preferred starting date is fall 2008. FIU, a Doctoral/Research Extensive university, offers over 200 academic programs in 12 schools and colleges and enrolls over 37,000 students. Applicants must have a Ph.D. and strong scholarly record of publishing. Website: <https://www.fiujobs.org> => "Search Positions."

***Abortion Access Project, Inc., **Development Officer** (Cambridge, MA, USA)

Closing Date: **15 February 2008**

The Abortion Access Project (AAP) seeks an enthusiastic, goal-oriented and skilled individual to oversee diverse aspects of AAP's fundraising and development. As Development Officer, this individual will work with AAP's talented board and staff to develop and carry out an ambitious fundraising plan to support and grow AAP's work to ensure access to safe abortion services for all U.S. women. Applications will be considered for a full time (40 hr/week) or part time (30 hr/week) position. Position is based in our home office in

Cambridge, MA and reports to the Executive Director. For more information, see: http://www.abortionaccess.org/images/stories/development_officer_posting.pdf

***OXFAM GB, **Gender Policy and Programme Development Lead** (Phnom Penh, Cambodia)

Closing Date: **15 February 2008**

Oxfam GB is recruiting a Gender Policy and Programme Development leader to lead, manage, and strengthen Oxfam's policy and programme development on gender justice; to lead in the development of research, policy, and advocacy agenda at the national level to strengthen and scale-up Oxfam's work on gender justice, to design, implement, and ensure the quality of Oxfam research, advocacy, and campaigns on gender justice and to provide policy advice and technical support to the provincial programme teams. Key responsibilities are Research and Policy Analysis, Advocacy and Campaigns and Programme Management. See full position description and apply ONLINE at:

http://www.i-grasp.com/fe/tpl_oxfam.asp?newms=jj&id=26942

***World Vision International, **Child Care and Gender Development Officer** (Nyala, Sudan)

Closing Date: **15 February 2008**

The Child Care and Gender Development Officer (CCGD) will serve as the focal person for the field implementation of the Basic Education, Child Friendly Spaces, Youth Women Empowerment projects and Gender Development mainstreaming within the World Vision North Sudan Program based in Nyala (unaccompanied post). Requirements include: Ability to undertake rapid assessments, develop concept papers, prepare proposals, and implementation reports for donors; Ability to work under very minimal (none) supervision; Excellent analytical/problem-solving skills

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and detail orientation; Understanding of children, youth, women and gender development issues in relief situations; Knowledge in setting up and supporting, adult education; vocational training and micro project centres; Training skills in project planning, designing, implementing, management and monitoring; Ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments and physical hardship conditions with limited resources. Working knowledge of Arabic is advantageous. For more information, and to apply ONLINE, please visit:

<https://jobs.wvi.org/webjobs.nsf/webjobshome?openform>

*****UNDP, Gender and Disasters Programme Specialist** (Geneva, Switzerland)

Closing Date: **17 February 2008**

The importance of gender issues in disaster risk reduction has been recognized recurrently in many global, regional and national processes. UNDP's Bureau for Crisis Prevention and Recovery (BCPR) has formulated an 8-Point Agenda that will guide the integration of gender concerns in all aspects of Crisis Prevention and Recovery Practice of UNDP. The gender and disaster specialist is expected to provide intellectual leadership to UNDP's work in the area of disaster reduction and assist in the implementation of the strategy. The Programme Specialist will perform three specific sets of functions: Support to national level disaster reduction capacity development initiatives (50%); Assist in integrating gender concerns in all aspects of DRT's work, (in close coordination, where needed, with ERT and POSC (30%); and Knowledge Management in the area of gender and disaster reduction(20%). See full job description at:

http://jobs.undp.org/cj_view_job.cfm?job_id=3627

*****The Gender and Media Southern Africa (GEMSA) Network, Chief Executive Officer** (Johannesburg, South Africa)

Closing Date: **18 February 2008**

The Gender and Media Southern Africa (GEMSA) Network is a Southern African NGO based in Johannesburg that has chapters in 13 southern African countries. The GEMSA secretariat seeks the services of an experienced, highly motivated and committed individual to fill the position of Chief Executive Officer (CEO). The successful candidate will come from Southern Africa. The CEO will manage and promote the growth of the in country networks and the GEMSA secretariat based in Johannesburg. The post, which is for an initial period of two years, is based in Johannesburg and will require flexibility to travel. Interested candidates should submit their CV's, a sample of written work, and letter of motivation to: admin@gemsa.org.za. Websites:

http://www.gemsa.org.za/page.php?p_id=366, <http://www.gemsa.org.za>

*****WIDE, Advocacy and Information Officer (Maternity cover)** (Brussels, Belgium)

Closing Date: **22 February 2008**

WIDE is a European network of women's organisations, development NGOs, gender specialists and human rights activists. The Advocacy and Information Officer coordinates and implements WIDE advocacy and awareness raising activities on the basis of the WIDE programme and annual plans. The vacancy is an 8-months maternity replacement. Responsibilities include: Organising WIDE events, draft lobbying letters and initiate campaigns, liaising and initiating joint advocacy initiatives together with WIDE partners and allies in Europe and in the South. The successful candidate will represent WIDE at lobbying meetings with the EU institutions (European Commission, European Parliament) and meetings of international and European NGOs and NGO networks/coalitions. For more information, go to: <http://www.wide-network.org/index.jsp?id=341>

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***Concern Universal (CU), **National Gender Coordinator** (Blantyre, Malawi)

Closing Date: **22 February 2008**

CU is committed to fighting poverty: working alongside Government, communities and partner organisations it supports local initiatives that improve the daily lives of people living in some of the world's poorest countries. CU works in partnership to challenge poverty and inequality, and it supports practical actions that enable people to improve their lives and shape their own futures. The new position of National Gender Coordination will be housed in the Programme Development Unit (PDU) and line managed by the PDU Manager. The PDU is responsible for leading an 'approaches team' comprising CU personnel, and hence the wider organisation, in developing and articulating the CU Development Approach and its current five components and has specific responsibility for leading the development of gender mainstreaming for gender equity, a rights based approach and participation, capacity building, and environmental management. The PDU's role is to ensure these key components are taken on in all new work, developing and documenting these, and ensuring impacts in these areas are monitored. HIV and AIDS mainstreaming is at a more advanced level in the organization and has dedicated personnel with a support structure including a National Coordinator and a Senior Manager overseeing its strategic development and integration with ongoing development and emergency and recovery programmes. See detailed job description at:

<http://www.concern-universal.org/index.php?/jobs#gender>

***UNIFEM, **Programme Analyst** (New York, USA)

Closing Date: **22 February 2008**

The United Nations Trust Fund in Support of Actions to Eliminate Violence against Women was founded under the General Assembly resolution 50/166 and established in 1996 and became operational in 1997, with UNIFEM as its Administrator. The resolution positioned the Trust Fund as a key inter-agency grant-making mechanism to support efforts of government and non-governmental organizations to end violence against women. The Trust Fund is currently experiencing an increase in its resource base due to an unprecedented degree of political commitment by UN Member States, the UN inter-agency efforts and donors to eliminating violence against women. This in turn places a huge demand for ongoing compilation of cutting edge information and data base emanating from the work of the UN Trust Fund grantees that, in turn will feed into reports, documents and knowledge products. UNIFEM is looking for a Programme Analyst for the UN Trust Fund. The responsibilities of the Programme Analyst include: Information and Communications for the UN Trust Fund on ending VAW, documentation and report writing on priority work areas and support to Policy and Management related functions of the UN Trust Fund. Please apply ONLINE at:

http://jobs.undp.org/cj_view_job.cfm?job_id=3742

***UNFPA, **Technical Specialist (UN Reform and Gender)**, (Hanoi, Vietnam)

Closing Date: **22 February 2008**

The UN and Government of Vietnam have agreed to undertake a reform process in order to achieve "One UN" in Vietnam. This is defined in the Agreed principles, Objective and Instruments to Achieve One United Nations in Vietnam as 'a unified management structure and programme achieved through the unification of management, budgets, programmes and management practices'.

The Technical Specialist will report to the UNFPA Representative.

This person will also work closely with staff from other UN agencies and the RCO on various UN Reform related tasks and working groups, as well as with the UN Gender Theme Group/Gender Programme Coordination Group in the implementation of the Joint Programme on Gender Equality. View full position description at:

<http://www.unfpa.org/employment/vacancy.html>

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***UNIFEM, **National Project Coordinator (Skopje, Macedonia)**

Closing Date: **22 February 2008**

UNIFEM is implementing a Programme titled "Advancing Women's Rights for Democratic Governance and Peace in South East Europe".

Launched in late 2005, the SEE Programme focuses on ensuring women's including in the transition, European integration, and peace-building processes ongoing in SEE. The programme strategy is centred on up-scaling the capacities and skills of women to advocate effectively for government accountability to women's rights under international legal frameworks. Concurrently, the SEE Programme focuses on support for governments to develop capacities and skills necessary to translate commitments into action. Macedonia is one of four field offices in the region that works on the implementation of the Programme. Under the day-to-day supervision of the SEE Programme Manager based in Skopje, and under the overall oversight of the GRB Project Coordinator for activities on gender budgeting and the SEE Programme Manager for activities related to the SEE Programme, the primary tasks of the NPC will be twofold. One component will be to support the development, implementation and close monitoring of the ongoing and planned work on GRB in the country; and another component will be to support activities in Macedonia initiated under the SEE Programme (any follow-up Programmes to the SEE).

See detailed job description at: <http://www.undp.org.mk/default.asp?where=job>

***The Global Fund for Women, **Administrative Associate** to the VP of Development (San Francisco, USA)

Closing date: **24 February 2008**

The Administrative Associate provides administrative support to the Vice President of Development and periodic support for special projects related to overall fundraising activities. The starting date for this position is mid April 2008. Essential job functions include, direct Administrative Support to VP of Development: Scheduling and Planning. This position is responsible for maintaining the VP of Development's electronic and hardcopy calendar. Communications: This position facilitates communication from the VP of Development to Development team and other members of the Global Fund staff. Budget: This position helps the VP of Development manage expense reports. Data/Information Management: This position maintains records of donor correspondence and other related documentation to support the work of the Vice President. Clerical Support and support to Development Team Functions. See detailed job description at: <http://www.globalfundforwomen.org/cms/about-gfw/jobs>

***UNIFEM, **Evaluation Specialist** (New York, USA)

Closing date: **24 February 2008**

UNIFEM is searching for an Evaluation Specialist to be assigned in its Evaluation Unit at headquarters in New York. The Evaluation Specialist will work closely with the Evaluation Advisor in order to ensure that UN Evaluation norms and standards underpin the wide range of evaluations undertaken by UNIFEM. Selected responsibilities include to Conduct and/or manage evaluations from a gender equality and human rights perspective that are impartial, independent, credible and meet professional standards and to Contribute to the promotion and utilization of UN evaluation principles, and the integration of gender equality and human rights perspective in evaluation, across UNIFEM; To see the full job description and to apply go to: http://jobs.undp.org/cj_view_job.cfm?job_id=3740

***Nobel Women's Initiative, **Manager, Media and Communications** (Ottawa, Canada)

Closing Date: **24 February 2008**

The Media and Communications Manager is responsible for the overall direction, development and implementation of the media and communications program for the Nobel Women's Initiative. Reporting to the Director, the candidate works in co-ordination with the

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Manager for Policy and Advocacy, and the 6 women peace Laureates who founded the Initiative, to develop and implement strategic media and communications plans that advance NWI's core advocacy agendas.

The Manager finds effective and creative ways to combine the prestige of the Nobel Prize and the high profile of the women Laureates to draw media attention towards urgent women's rights and peace issues and the individuals and organizations working to resolve them. Requirements include: a Bachelor's degree (journalism or communications degree preferred) and a minimum of 6-8 years work experience, preferably more, primarily demonstrated media and media relations experience. For further information, go to www.nobelwomensinitiative.org

***Human Rights Watch (HRW), **Researcher on LGBT Rights** (New York, USA)

Closing date: **25 February 2008**

HRW's Lesbian, Gay, Bisexual and Transgender ("LGBT") Rights Program is seeking a Researcher. The Researcher will focus on human rights abuses related to sexual orientation, gender identity, and gender expression worldwide. The Researcher will work under the supervision of the Director of the LGBT Rights Program, who will provide guidance on the choice of research and advocacy projects. A particular though not exclusive focus of the position may be researching gender-based abuses, including against lesbian and bisexual women and abuses related The Researcher will be based preferably in HRW's New York headquarters, although other locations may be considered. An advanced degree in law, public health, international relations, women's or gender studies, or a related field, and two to three years of experience in human rights, with a preferred emphasis in LGBT rights, women's rights, gender and sexual rights, or a closely related area, are required. For more information, go to: <http://www.hrw.org>

***International Center for Research on Women (ICRW), **Group Director, Health and Development**, Regional Office Asia (New Delhi, India)

Closing Date: **29 February 2008**

ICRW's Health and Development Group seeks a Group Director to maintain and expand a strategic and coherent program of work in the area of Health and Development that advances ICRW's mission and vision. This program of work currently comprises sexual and reproductive health with a focus on HIV and AIDS, gender-based violence, maternal health and nutrition. This position is based in ICRW's New Delhi, India office and requires extensive international travel to countries where ICRW is implementing projects. For further information, see: <http://www.icrw.org/html/jobs/jobs.htm>

***International Lesbian and Gay Association (ILGA), **Finance, Administration and Organisational Support Officer** (Brussels, Belgium)

Closing Date: **29 February 2008**

ILGA is a worldwide association of organizations and individuals working for the rights of lesbian, gay, bisexual, trans and inter-sex persons and communities throughout the world. ILGA (International Lesbian and Gay Association) is inviting applications for the position of: FINANCE, ADMINISTRATION AND ORGANIZATIONAL SUPPORT OFFICER. This full time position is based in the ILGA secretariat, Brussels, Belgium. The position is permanent but dependent on sufficient funding. The secretariat includes three other staff and it provides coordination and support to the ILGA network. See detailed job description at: http://www.ilga.org/news_results.asp?LanguageID=1&FileID=1141&FileCategory=1&ZoneID=4

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***Women's Dignity, **Executive Director** (Dar Es Salaam, Tanzania)

Closing Date: **29 February 2008**

Women's Dignity promotes citizen engagement to enable all Tanzanians -particularly marginalized girls and women – to realize their basic right to health. We support citizens to access and use information to promote their health rights, and seek to ensure policies; programs and services promote the dignity and rights of the poor. Our founding executive director will be leaving on 30 June 2008. Women's Dignity is looking for a committed, competent, and creative person to lead the organization. We seek innovation, bold vision, strong management and keen leadership. Strong preference will be given to a Tanzanian national. This is a senior level position requiring an experienced person. WDP offers competitive remuneration in a setting that promotes learning, social justice, team-work and high ethical standards. For further information, go to: www.womensdignity.org

***The International Labour Organisation, **Subregional Gender Specialist** (San Jose, Costa Rica)

Closing Date: **3 March 2008**

The subregional gender specialist will work under the supervision of the subregional Office in Costa Rica, while maintaining direct contact with the other subregional gender specialists in the Americas as well as with the Bureau for Gender Equality in Geneva. The countries under the specialist's responsibility are the Central American Countries, Panama, the Dominican Republic, Mexico and Cuba. He/she will be responsible for providing technical guidance in the field of gender equality and gender mainstreaming with regard to the ILO Decent Work Agenda in the countries under his or her responsibility. In view of the multidisciplinary and cross-sectoral nature of this post, close collaboration will be required with other regional specialists, as well as specialists working out of offices under his/her subregional responsibility. The specialist will be accountable for promoting and supporting the integration of the gender dimension in all ILO activities in the Subregion as well as for encouraging a gender-balance among participants and beneficiaries of ILO programmes and meetings. See full position description at: <https://erecruit.ilo.org/public/index.asp>

***The Graduate Institute of International and Development Studies, **Professor/Associate Professor** (Geneva, Switzerland)

Closing Date: 15 March 2008

The Graduate Institute of International and Development Studies Geneva, Switzerland invites applications for a full-time position at the rank of Professor/Associate Professor specialized in the Analysis of Gender in Development or International Studies starting on 1st September 2008 or a mutually agreed-upon date. Candidates must hold a PhD (or equivalent) in one of the social sciences and have a strong publication record in the analysis of gender in international or development studies. The successful candidate is expected to teach and supervise masters and doctoral theses and conduct research in this area. An ability to work and establish connections in a multi disciplinary environment will be an asset. The language of instruction is English or French, but candidates are expected to soon acquire, if not already possess, a working knowledge of the other language.

For more information, see:

http://graduateinstitute.ch/webdav/site/iheid/shared/iheid/1592/Gender_Studies.pdf

***Winrock International, **Volunteer, Boys' Mentoring and Gender Equity** (Juba, Sudan)

Closing Date: **11 April 2008**

Winrock's Gender Equity through Education program addresses education and training gaps in Sudan by providing immediate educational assistance to girls, women, and communities while pursuing long-term impact by helping the Ministry of Education, Science, and Technology. (MoEST) ensure its policies are equitable and further operationalize its plans.

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The project is working primarily in Southern Sudan and the Three Areas. The goal of this assignment is to assist the MoEST to develop tools and activities to advance gender equity in secondary schools; this portion of the mentoring program will foster boys' healthy development, understanding of gender equity, and support for girls' education. The volunteer will work with the MoEST to develop materials and strategies, as well as on a program to orient and empower teachers and gender-equity teams in the project's target schools to conduct the activities. See full position description at:

<http://www2.winrock.org/people/jobs.asp>

***SIECUS, **Public Policy Assistant** (Washington DC, USA)

SIECUS is a 40-year-old nonprofit organization dedicated to affirming that sexuality is a natural and healthy part of life. SIECUS develops, collects, and disseminates information, promotes comprehensive education, and advocates for the right of individuals to make responsible sexual choices. The SIECUS public policy office, located in Washington, DC, is committed to promoting comprehensive sexuality education and sexual and reproductive rights as well as fighting sexual ignorance, censorship, and discrimination based on gender, age, or sexual orientation. The Public Policy Assistant will play an integral role in assisting in development and implementation of SIECUS public policy initiatives, in addition to assuming general office management responsibilities. The ideal candidate will be an extremely detail-oriented team player with strong communication and interpersonal skills. The candidate must be comfortable working in a fast paced office. For further information, see: <http://www.siecus.org/news/news0002.html>

*** Programme on Women's Economic, Social and Cultural Rights (PWESCR), **Internship Programme** (New Delhi, India)

PWESCR offers ongoing volunteer internship typically for a minimum of four consecutive calendar months of work in Delhi (India) office. The programme is mutually advantageous. Interns gain valuable exposure to a wide range of women's human rights issues and knowledge of South Asian region. Responsibilities include: Legal and social research, assisting in writing of PWESCR's discussion paper and assisting in day-to-day administrative work in the office. Prospective interns must demonstrate commitment to women's rights, have an advanced degree in international relations, social sciences, economics, law, human rights or women's studies. The Internship is for at least four (4) months. For more information go to: <http://www.pwescr.org>

***World Vision, **Gender Integration Specialist** (Washington DC, USA)

World Vision is an international Christian humanitarian organization working alongside nearly 100 million people in almost 100 countries. Motivated by our faith in Jesus Christ, our vision is for every child, family, and community to reach their full potential by tackling the causes of poverty and injustice, and to experience fullness of life as intended by God. Requirements include: Master's in International Development, Gender in Development, or other social science related field (Phd preferred). At least 5 years of experience designing and leading gender mainstreaming in programming, program management systems, processes, and structures. At least 3 years previous work experience in developing country context required. Significant experience acquiring, managing, monitoring and evaluating US government funded grants. For further information, go to: www.worldvision.org

***IKWRO, **Advice Coordinator** (Female) (London, UK)

IKWRO provides a wide range of services for women and children who have experienced gender violence. These include information, advice, casework and advocacy. WE are seeking an experienced woman to coordinate frontline support services in providing information, advice, casework and advocacy services for Middle Eastern women at risk of

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"honour" killings, forced marriage and domestic violence. Excellent understanding of the issues facing Middle Eastern refugees and migrant women living in the UK is required, together with fluency in English with ability to converse in at least two of the Farsi, Kurdish and Arabic languages. . An application pack can be downloaded from <http://www.ikwro.org.uk> (Reference: IKWRO-ACO/01/2008) but only hard copy signed applications can be considered.

***Central Manchester Women's Aid, **Volunteer** (Manchester, UK)
Concerned about Domestic Abuse?

Central Manchester Women's Aid is a charitable organisation providing services to women and children who are experiencing domestic abuse. We are recruiting enthusiastic, committed women volunteers to join our Management Committee to oversee the Refuge and associated services. We particularly welcome applicants with experience of managing Charities, fundraising, law, finance and HR. For an application pack please send an A3 SAE marked 'm/c application' to: CMWA, P.O. Box 10, Manchester, M13 0RJ or go to <http://www.cmwomensaid.org.uk> for more information.

***The Astraea Lesbian Foundation for Justice, **Director of Communications** (New York, USA)

The Astraea Lesbian Foundation for Justice is the world's only foundation solely dedicated to supporting LGBTI (lesbian, gay, bisexual, transgender and intersex) organizations in the United States and internationally. This past year, Astraea issued more than \$1.9 million in grants to 181 organizations in 99 cities and 39 countries. The Director of Communications must be able to create, implement and measure the success of a comprehensive communications and public relations program to enhance the Foundation's visibility, grantees and donors partnerships and fundraising capacity as well as oversee all print and online collateral, editorial writing, media outreach and message development. For further information, see: <http://www.astraeafoundation.org/PHP/AboutUs/Employment.php4>

***The International Rescue Committee (IRC), **Gender Based Violence (GBV) Programme Manager** (North Darfur, Sudan)

The GBV Manager will be the focal point for IRC's Gender-based violence program in Kutum. With technical support from the GBV Coordinator and Sr. GBV Coordinator, the GBV Manager will be responsible for implementing the program in Kutum, and ensuring that the goals and objectives of the program are met. She will provide technical oversight to field-based staff in the area of GBV (and the affects of the conflict on women and girls in general), with an emphasis on coaching national staff to build their capacity. See full job description at <http://www.theirc.org/jobs>, click jobs under Sudan program.

***The International Rescue Committee (IRC), **Gender Based Violence (GBV) Programme Coordinator** (Liberia)

Currently, GBV staff provides case management services for survivors in Montserrado, Lofa and Nimba counties and work to enhance local capacity to prevent and respond to GBV through awareness- raising, training, male-involvement and coordination of all actors in close collaboration with the Ministry of Gender. This is a 2 year, unaccompanied position. The GBV Coordinator will be responsible for providing strategic direction, leadership and overall technical and management assistance to the national program, developing new initiatives and liaising with key donors and stakeholders and transitioning the program from an emergency response program to one implemented within a community development framework. TO view the full job description and to apply, go to: <http://www.theirc.org/jobs>, click jobs under Liberia program

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***Guttmacher Institute, **Communications Associate** (New York, USA)

The Guttmacher Institute advances sexual and reproductive health worldwide through an interrelated program of social science research, public education and policy analysis. For nearly four decades, Guttmacher has demonstrated that scientific evidence — when reliably collected and analyzed, compellingly presented and systematically disseminated — can make a difference in policies, programs and medical practice. The Communications Associate conducts and coordinates activities focused on the Institute's international initiatives, coordinates with international communications and research partners to promote Guttmacher evidence and publications to a wide range of audiences and monitors policy and program environment in focus countries. To view the full job description and how to apply, go to: <http://www.guttmacher.org/about/jobs.html>

***Catholics for Choice, **Senior Associate for Communications/Media Manager** (Washington DC, USA)

Flamboyant Senior Associate for Communications/Media Manager needed to work with the Director of Communications to promote and educate the public about reproductive choice, separation of church and state, and other relevant issues by securing and monitoring media coverage, advancing the organization's public relations activities, and supporting a busy communications team. For more information, please visit: <http://www.catholicsforchoice.org/about/jobs/default.asp>

***Catholics for Choice, **Senior Writer/Researcher** (Washington DC, USA)

Talented writer/researcher needed to contribute to publications portfolio and development program of progressive, pro-choice Catholic organization. The ideal candidate will have at least three years experience in writing and research across a spectrum of issues. S/he will be able to draft grant proposals and foundation reports, fact sheets, brochures and lengthy policy-related reports for publication; conduct investigative research using a wide variety of research tools and analyze results, trends and other relevant areas for publication. For more information, please visit: <http://www.catholicsforchoice.org/about/jobs/default.asp>

CONFERENCES AND EVENTS

*****Human Rights and Justice Group- Online Certificate Course on Gender Development**

17 February – 29 March 2008

The overall purpose of this training programme is to enhance the gender-responsive planning of key institutions and the management skills of their employees, so that they can more effectively play their part in implementing gender-sensitive development policies as well as mainstreaming gender in their activities in order to achieve the Millennium Development Goals, MDG's. Costs: the course tuition fee is US\$200. There is a limited amount of partial scholarships available for this course for applicants from developing countries, based on financial need. Application Procedure: the **deadline for application is 14th February 2008**. While full tuition payment is due on 15th February 2008. However, applications will be accepted on a first-come-first-serve basis. Application form can be downloaded from our website at <http://justicegroup.org/training/application.htm>

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*****Fit for the Future: 5th Prowess Annual International Conference, 20 - 21st February 2008, Peterborough, UK**

Now in its 5th year the Prowess annual conference is established as the leading event in the women's enterprise calendar. This unmissable event attracts over 300 UK and international delegates. Get involved in interactive workshops, panel debates, speed networking and the women's enterprise market place and discuss all the hot topics in women's enterprise development. This year the focus is on the future and making sure female entrepreneurs are given the right support to be at the forefront of a new enterprise movement. Host sponsor is the East of England Development Agency and the conference will be held in Peterborough, one of the most well connected cities in the UK. For full details of the programme and to download a booking form visit:

<http://www.prowess.org.uk/conference/Conference2007.htm> or call Prowess on 01603 762355.

*****'Women and Girls in Afghanistan- 7 years on'- Report Launch**

Grimmond Room, Portcullis House, Bridge Street, London SW1A 2LW

Monday **25 February 2008 5.00-7.00pm**

WOMANKIND Worldwide invites you to the launch of our new report on 'Women and Girls in Afghanistan-7 years on'. Welcome and introduction from Rt. Hon. Roberta Blackman-Woods, MP Chair of Associate Parliamentary Group for Afghanistan. WOMANKIND and its Afghan partners, Afghan Women's Resource Centre, report on what life is really like for women and girls in 2008-followed by a Q&A session. Please RSVP by 18 February to Kathryn Lockett (Kathryn@womankind.org.uk).

*****'Integration of Female Migrant Domestic Workers'-International Conference 28 February 2008, 9.00-18.00**

UNESCO, University of Nicosia, Cyprus

The Mediterranean Institute of Gender Studies in collaboration with the University of Nicosia invites you to attend an International Conference organized within the framework of the transnational project entitled "Integration of Female Migrant Domestic Workers: Strategies for Employment and Civic Participation" funded under the INTI Preparatory Actions 2005 Programme, by the European Commission. This project is being implemented in partnership with LAI-MOMO (Italy), ISIS- Institute for Social Infrastructure (Germany), ANTIGONE - Information & Documentation Centre on Racism, Ecology, Peace and Non Violence (Greece), CREA (Centre of Research in Theories and Practices that Overcome Inequalities) University of Barcelona (Spain) and The Filipino National Workers Association (Cyprus). To participate in this conference, please return your completed registration form to us by the **15th of February, 2008**. For more information please see <http://www.medinstgenderstudies.org> or contact Eleni Skarpari at eleni@medinstgenderstudies.org and/or Josie Christodoulou at josie@medinstgenderstudies.org.

*****YWCA: International Women's Day Event**

Saturday 8 March 11.30-3.00

44 Portland Place (YWCA), London

Women only event

Help us to celebrate International Women's Day. Come and take part in a range of free one-hour courses. Choose from Spanish, Japanese, Pilates, Tai Chi, Creative Writing and Drawing. You can also take part in free safety workshops. Learn how to make yourself safe on the streets in the Personal Safety Workshop, and look at ways of Safeguarding children

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on the internet. For more information or to book a place, call: 020 7079 2855. Come along and bring a friend

*****Women's Housing Forum IWD Lunch**

House of Lords, London

Monday 10 March 2008, 12.30pm

Lunch to celebrate International Women's Day

Guests should arrive from 12 pm for seating at 12.30 pm. Baroness Uddin of Bethnal Green has once again kindly agreed to sponsor the event. We are delighted to advise that this year's speaker is Anne Owers, CBE, Chief Inspector of Prisons. As with past events, all money raised will be donated to a charity nominated by Baroness Uddin. For £70 per person we are offering three courses with wine and coffee and a pre-lunch drink. You can reserve a table for 10 at £650 per table or, if you prefer, you may book individual places. To secure your place you need to complete and return a booking form available from Claudia Newsam (Claudia.Newsam@ccht.org.uk) at Central & Cecil Housing. Reservations will be made on a first come first served basis on receipt of your cheque. This is a very popular event, so we recommend early booking to secure your place. After you make your booking we will send out a formal invitation. Due to security arrangements at the House of Lords, it is essential that you bring the invitation with you on the day

*****'Women's International Resistance to Conflict' WILPF Workshop**

Tindlemanor, 52/54 Featherstone Street, London EC1Y 8RT. Near Old Street tube.

15 March 2008, 10.15am – 4.30pm

THE Women's International League for Peace and Freedom is organising this event with Keynote Speaker (12 noon) Krishna Ahooja Patel who will speak on "Women's International Resistance to Conflict"

After lunch workshops will discuss the following topics

Building links with women in war-zones	Marie-Claire Farey
Women in the Middle East	Dr. Nicola Pratt
Women Conflict Poverty and Development	Krishna Ahooja Patel
Working through the United Nations	Amy Barrow

For more information and on how to register contact WILPF on: 0207 250 1968/ 0208 464 2712.

*****Women's Action Network Film Screening ('Rosita')**

Human Rights Action Centre, 17 - 25 New Inn Yard, London EC2A 3EA

Tuesday 18 March 2008; 6.30pm

'Horrific and heartbreaking, a must see piece of film making' Eye For Film

Directed by Barbara Attie and Janet Goldwater; Running time 58 mins.

In January 2003, news spreads throughout Central and South America that a nine-year-old Nicaraguan girl has become pregnant as the result of a rape. Rosita is the only child of illiterate campesinos working in Costa Rica as coffee pickers at the time of the assault. Fearing for their daughter's life and mental health, Rosita's parents are determined to obtain an abortion for their child. Their quest pits them against the governments of Nicaragua and Costa Rica, the medical establishment, and the Catholic Church. When their story gains international media attention, the repercussions ripple across Latin America and Europe. There will be a voluntary donation requested of £5. To book a ticket, go to:

http://www.amnesty.org.uk/events_booking.asp?ID=577&#booking

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*****Combating Sex Trafficking – Conference**

Friday Center, Chapel Hill, North Carolina, USA

3-4 April 2008

The Carolina Women's Center at the University of North Carolina at Chapel Hill, in partnership with the Jordan Institute for Families, the UNC School of Social Work, the Law School, Diversity and Multicultural Affairs, and the Office of Research Development, along with other campus, state and community partners, will sponsor a national conference entitled Combating Sex Trafficking: Prevention and Intervention. "Combating Sex Trafficking" will be an action-oriented conference, focusing on: sensitive advocacy for survivors of various ages, races, and ethnicities; shutting down demand for commercial sexual exploitation; the role of the travel and tourism industry; legal research and advocacy; local prevention models and efforts; the media's impact in educating the public; and the role of corporate, private, non-profit, and faith-based sectors in dealing with this global problem. The conference will provide training to first responders, educators, health professionals, and the legal community, with the purpose of developing a working plan for North Carolina and beyond to help victims, raise global awareness, and put a stop to sex trafficking. For more information, contact Dr. Pam Lach at plach@email.unc.edu or visit: <http://womenscenter.unc.edu/08conference/> Online registration is now available at: <http://fridaycenter.unc.edu/pdep/trafficking/> Combating Sex Trafficking: Prevention and Intervention in North Carolina and Worldwide: <http://womenscenter.unc.edu/08conference/>

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