

## UK GENDER & DEVELOPMENT NETWORK



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Gender and Development Network (GADN)

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[www.gadnetwork.org.uk](http://www.gadnetwork.org.uk)

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Based in: London, UK. Closing date: **29 June 2007**
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Based in: Maputo, Mozambique. Closing date: **29 June 2007**
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Closing date: **29 June 2007**
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Based in: Bangladesh. Closing date: **03 July 2007**
- The United Nations (UN): **Gender Officer**  
Based in: New York, USA. Closing date: **03 July 2007**
- Trócaire: **Gender Programme Officer, HIV & AIDS**  
Based in: Tegucigalpa, Honduras. Closing date: **04 Jul 2007**
- UNIFEM: **International Gender Advisor for Civil Service Commission**  
Based in: Kabul, Afghanistan. Closing date: **05 July 2007**
- Organization for Security and Co-operation in Europe (OSCE): **Anti-Trafficking Officer.**  
Based in: Chisinau, Moldova. Closing date: **06 July 2007**
- World Health Organization (WHO): **Medical Officer, Making Pregnancy Safer**  
Based in: Luanda, Angola. Closing date: **06 July 2007**
- Human Rights Watch (HRW): **Executive Director, Women's Rights Division**  
Based in: New York, USA. Closing date: **06 July 2007**
- War Child: **Country Programme Co-ordinators x 2**  
Based in: Kentish Town. Closing date: **10 July 2007**
- Women's Initiatives for Gender Justice: **Legal Officer**  
Based in: The Hague, the Netherlands. Closing date: **10 July 2007**
- Asian-Pacific Resource and Research Centre for Women (ARROW): **Finance Officer**  
Based in: Kuala Lumpur, Malaysia. Closing date: **13 July 2007**
- The International Rescue Committee (IRC): **Gender-based Violence Manager**  
Based in: Kass, South Darfur, Sudan.

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## Events and Conferences:

- **BOND Summer Training Programmes**  
6 June – 19 July 2007
- **The African & Caribbean Women's Leadership Conference: Refugee Council**  
28 June 2007
- **2-week residential Summer School Advocacy Plus**  
02-13 July 2007
- **Equal Power event, commemorating Millicent Fawcett's work**  
03 July 2007
- **SID 50th Anniversary International Congress: Reconciling the dichotomies of development: ways forward**  
04-07 July 2007
- **Third Regional Seminar on Data Collection as a Prerequisite for Effective Policies to Combat Violence Against Women**  
05 July 2007
- **Post-CSW meeting**  
13 July 2007, 10.30am - 2.00pm
- **Faith and society: a Commonwealth perspective**  
18 July 2007, 6pm
- **Widowhood in Conflict and Post-Conflict Scenarios: A Human Rights Issue**  
25 July 2007, 6.30pm
- **War on error: can civil liberties live with faith?**  
25 July 2007, 6pm
- **Debate: What's feminism got to do with it?**  
11 September, 2007
- **4th Asia Pacific Conference on Reproductive and Sexual Health and Rights**  
29 & 30 October 2007

## DEVELOPMENT NEWS

### \*\*\*Kvinna till Kvinna Foundation

Source: Intrawnews, **17 May 2007**

The Swedish Foundation "Kvinna till Kvinna" offers support to women who suffer the effects of war and armed conflicts and provides support to organizations working in post conflict rehabilitation. Kvinna till Kvinna organized a three-day meeting Yerevan, Armenia with the objective of searching for strategies and exchange experiences on the subject of domestic violence. Representatives of NGOs from Armenia, Georgia, conflict zones of Abkhazia and Tskhinvali. Regions participated at the conference to discuss issues such as the legal and political aspects of domestic violence and the cooperation between shelters and crisis centers with law-enforcement bodies. For more information on this event, please visit: [http://www.ginsc.net/members/news\\_details\\_en.php?id=3759&sub=region&stat=active](http://www.ginsc.net/members/news_details_en.php?id=3759&sub=region&stat=active)

### \*\*\*UN Reform: What does it mean for women's rights?

Source: AWID, **17 May 2007**

Amongst the many issues that form part of the United Nations' reform process is the advancement of human rights. Women's rights and gender equality advocates have to ensure that accountability to women's human rights is an integral part of the Reform process. Learn more about women's rights and the UN Reform process and take action now for stronger and more responsive gender architecture at the UN.

Please visit: [www.awid.org](http://www.awid.org)

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**\*\*\*Implementation of Donors' Gender equality Commitments has been disappointing**

Source: WIDE, **June 2007**

The World Bank launched its fourth Global Monitoring Report (GMR) 'Confronting the Challenges of Gender Equality and Fragile States', which is jointly produced by the World Bank and the IMF, on Friday 11 May in Brussels, Belgium, through a presentation and panel debate. The report takes stock of the progress towards achieving the Millennium Development Goals (MDGs) and assesses the contributions of developing countries, donor nations, and international financial institutions. This year the Global Monitoring Report had a special focus on achieving gender equality and addressing the problems of fragile states. Some of the main findings of the report on gender are that MDG 3 promotes universal primary education (MDG 2), improves maternal health (MDG 5), and reduces the likelihood of contracting HIV/AIDS (MDG 6). Studies have shown that more control by mothers over resources leads to a higher percentage of household resources allocated to children's health, nutrition and education. Girls' enrolment at all levels of schooling has risen significantly, but in Sub-Saharan Africa the performance of states has varied. Less than one-quarter of these countries met the enrolment targets for 2005. To see the General Monitoring Report visit the World Bank homepage at:

<http://web.worldbank.org/WBSITE/EXTERNAL/EXTDEC/EXTGLOBALMONITOR/EXTGLOMONREP2007/0>

**\*\*\*The European "F" Forum**

Source: EFF, **June 2007**

The European "F" Forum builds an open and diverse dialogue, organises an energetic space for talking about women, and will make change happen in Europe. It takes place on the web, and in real time connection. Don't miss the European "F" Forum in Poland, **13-15 June 2008!**

Who dares to use the 'F' word? We do! The European Feminist Forum is about to shake Europe. Forget polite requests: we are going to stop poverty, save the environment, make every European country a shared geography for old and new Europeans. We will let women have control over their own bodies and their own lives. It's time to stop spending on wars and to start investing in peace and security, starting at home. We will make change happen.

There is a lot to do: Women are having the best education but are not getting the best jobs and are paid less than men for the same work. Women aren't part of the decision making structures. Refugee women and children live on the streets. Our bodies are the subject of legislation, without our permission. Europe can't survive without women, but will not accept women as full partners at a social, political or economic level.

For more information please visit [www.europeanfeministforum.org](http://www.europeanfeministforum.org)

**\*\*\*Savings gap even bigger than the pay gap**

Source: Fawcett, **21 June 2007**

Women's savings are worth 33% less than men's, according to new research from the Fawcett Society. This gender savings gap is even bigger than the much better documented 17% gender pay gap. Fawcett's research uncovered a worrying picture: women's saving is much more likely to be disrupted than men's by life events such as childbirth or divorce.

Key findings:

- Young women save at relatively equal levels to young men.
- Divorce is particularly catastrophic for women's savings. Our research showed the now widespread idea that women now have the advantage in divorce to be a myth. In fact, men's saving levels recover after divorce, women's don't.
- Mothers are less likely to be saving for themselves than fathers, particularly in the early years of a child's life

Impact of the savings gap: A women with little savings

- is unprotected when unexpected expenses arise and may have to resort to expensive credit;

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- lacks choices, such as whether to leave an abusive relationship
- lacks protection from the anxiety that financial difficulty can cause

What women should do:

- Make a Plan B. Relying on a partner to make savings for the future is a high risk strategy, especially if you are not married. For many women saving at all will be impossible. But if you can, save something in your own name.
- If you have a partner, discuss with them what they are saving for themselves and for joint/family needs. Honesty about savings and priorities will help you both plan for all eventualities.

For full article please visit: <http://www.fawcettsociety.org.uk/index.asp?PageID=478>

### \*\*\*EU Gender Watch - Country Reports

Source: NEWW – Polska, **22 June 2007**

NEWW – Polska has recently launched the EU Gender Watch reports. Expert reports from nominated countries were written in order to compare (from a gender perspective) old and new European financial instruments (ENP) in three sub-regions. These sub-regions were represented by one country respectively: Georgia (representing Caucasus), Ukraine (representing EU Neighbouring countries) and Tajikistan (representing Central Asia). Six women have developed reports that can be downloaded from our web – page (click to download below). All reports include basic information about women's situation in their country, describe the financial aid received from various sources (not only the EU) and their impact on gender, as well as a description of the instruments allocated in the EU budget for development issues for the period 2007-2013.

The reports can be downloaded from

<http://www.neww.org.pl/en.php/conference/raport/0.html>

## PUBLICATIONS

### \*\*\*GAPS report on involving men in the implementation of UN Security Council Resolution 1325 on women, peace and security

Produced by: Gender Action for Peace and Security (GAPS)

This Report produced by Gender Action for Peace and Security (GAPS), an expert group of peace and development NGOs, academics and grassroots peace builders, and is based on a GAPS event hosted by the High Commission for Canada on 13<sup>th</sup> March 2007. The report focuses on involving men in the implementation of SCR 1325, and in making broader efforts to build sustainable peace. Available online at:

<http://www.eldis.org/fulltext/GAPS%20report.pdf>

### \*\*\*Targeting women: the forgotten victims of the conflict

Produced by: Amnesty International (AI)

This report reveals the extent of sexual violence perpetrated against women and girls during the current conflict in Coted'Ivoire, and points out that the attacks are vastly underestimated. Many women and girls are gang-raped or abducted, or forced into sexualslavery by fighters and to the knowledge of AI the perpetrators have not been brought to justice. AI makes recommendations aimed at eliminating sexual and gender violence, provision of assistance to victims, measures to end impunity and stopping the proliferation of weapons used to commit acts of violence and human rights violations. The report is available online at: <http://web.amnesty.org/library/index/engqfr310012007>

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### **\*\*\*Gender Responsive Budgeting (GRB) in Practice: a Training Manual**

Produced by: UNFPA/UNIFEM

This training manual produced by UNFPA/UNIFEM and authored by Debbie Budlender and Nisreen Alami is aimed at capacity building in the application of gender budget analysis. The manual seeks to build understanding of GRB as a tool for promoting gender equity, accountability to women's rights, and efficiency and transparency in budget policies and processes. To view the training manual and CD Rom of handouts and annexes:

<http://www.unfpa.org/publications/detail.cfm?ID=329>

### **\*\*\*Gender inequality in a globalizing world**

Published by: IGTN in co-operation with IATP

The paper gives further insight on how the well-being of women in developing countries relies in part on reforming the austerity policies that have influenced macroeconomic policies in developed countries. Available online at:

<http://www.eldis.org/cf/rdr/rdr.cfm?doc=DOC24145>

### **\*\*\*Women and food crises: how US food aid policies can better support women's struggles**

Published by: ActionAid

Over the last few decades, food crises have become distressingly common phenomena. Women are often at the centre of these emergencies, though the disproportionate impact of hunger on women is too often hidden within the dire aggregate statistics. But the role of women in providing solutions to these crises is also too often overlooked. This insightful report from ActionAid USA's Karen Hansen-Kuhn will show how such oversights may be corrected to the benefit of entire communities in crisis. Available at:

<http://www.igtan.org/page/725/1>

### **\*\*\*New fact sheet 'gender and climate change'**

Published by: WEDO

WEDO announces a new resource and advocacy tool that makes the connection between gender and climate change and lays out why women need to be at the centre of the climate change debate and at the policymaking table. It provides statistics, case studies of women on the ground, ways to get involved and resources for action. To download:

<http://www.wedo.org/files/climatechange-orng2ebook.pdf>

### **\*\*\*Woman's Role in Economic Development**

By Ester Boserup

Published by: Earthscan

This classic text by Ester Boserup was the first investigation ever undertaken into what happens to women in the process of economic and social growth throughout the developing world, thereby serving as an international benchmark. In the context of the ongoing struggle for women's rights, massive urbanization and international efforts to reduce poverty, this book continues to be a vital text for economists, sociologists, development workers, activists and all those who take an active interest in women's social and economic circumstances and problems throughout the world.

A substantial new Introduction by Nazneen Kanji, Su Fei Tan and Camilla Toulmin reflects on Boserup's legacy as a scholar and activist, and the continuing relevance of her work. For more information please visit:

<http://shop.earthscan.co.uk/ProductDetails/mcs/productID/752/>

### **\*\*\*The Atlas of Women in the World**

By Joni Seager

Published by: Earthscan

To improve the state of women is to improve the state of the world. World events continue to reveal the importance of understanding how women live across continents and cultures. Using maps, text, and other graphics in this new revision of her eye-opening book, Joni Seager employs up-to-the-minute research and data to show what shifts have occurred in

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the ten years since the first edition was published - the strides made by women and the distances still to be travelled. She explores the current status of women in relation to such key issues as Equality, Information technology literacy, Feminism, The culture of beauty, Women at work, Women in the global economy, Changing households, Domestic violence, Refugees, Lesbian rights, Women in government, and Motherhood.

For more information please visit:

<http://shop.earthscan.co.uk/ProductDetails/mcs/productID/25>

**\*\*\*Securing Equality, Engendering Peace: A guide to policy and planning on women, peace and security**

Published by: INSTRAW

What must be done in order to transform written words into reality? One of today's greatest development challenges is turning policy into practice. This is especially the case in the realm of women's rights and gender equality, where the commitments made at the international and national levels remain far from the day-to-day realities of women's lives. This guide examines one of the crucial steps on the path towards the full implementation of existing laws, namely the formulation and implementation of concrete policies and plans. More specifically, this guide concentrates on the creation of action plans on the issue of women, peace and security (WPS).

The purpose of this guide is to help facilitate the development of realistic action plans on women, peace and security through the provision of good practices, specific recommendations and a six-step model process. The guide is designed as a resource for governments, United Nations and regional organisations as well as non-governmental organisations (NGOs) who are interested in developing plans and policies on women, peace and security issues.

<http://www.un->

[instraw.org/en/index.php?option=content&task=blogcategory&id=186&Itemid=246](http://www.un-instraw.org/en/index.php?option=content&task=blogcategory&id=186&Itemid=246)

**\*\*\* Because I am a Girl: The State of the World's Girls 2007**

Published by: Plan International

Plan International has just launched a new report '**Because I am a Girl: The State of the World's Girls 2007**' which is the first in a series of annual reports examining the rights of girls throughout their childhood, adolescence and as young women. The report provides a comprehensive examination of the situation of the world's girls. Subsequent reports in the series will focus on specific violations of girls' rights and the mechanisms for securing them. To read the report and learn more about the campaign surrounding it, please visit

[www.becauseiamagirl.org](http://www.becauseiamagirl.org)

## CAMPAIGNS

**\*\*\*'Honour'-based violence Campaign Middle East Centre for Women's Rights**

Do you provide services to women affected by 'honour'-based violence? Want to join the forum? The forum aims to be a strong campaigning voice against violence and crimes committed in the name of so called 'honour' and to represent those who are at risk, while enhancing the awareness of 'honour'-based violence amongst key players such as the police, social services, housing, health authorities and the politicians.

To join: contact: Gona Saed, Middle East Centre for Women's Rights, 3rd floor, 32-36a Rye Lane, London SE15 5BS. Email: [admin@mecwr.org](mailto:admin@mecwr.org)

Website: [www.womenagainstviolence.org.uk](http://www.womenagainstviolence.org.uk)

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# JOB OPENINGS

## \*\*\*UNIFEM: **Technical Coordinator, Regional Programme on Gender Responsive Budget Initiatives**

Based in: Quito, Ecuador

Closing date: **28 June 2007**

UNIFEM seeks to hire the services of a professional in order to technically coordinate this programme.

Responsibilities include: Technical supervision and assistance of Programme activities, at the regional level and within each participating country (Argentina, Brazil, Bolivia, Ecuador, Honduras and Peru); Coordinate communication among UNIFEM Andean Region Office and the other executing Offices (Brazil and Mexico), as well as with LAC Section in NY; Provide with continuous information on the programme's activities and implementation to AECI and UNV.

See full position description at: [http://jobs.undp.org/cj\\_view\\_job.cfm?job\\_id=1962](http://jobs.undp.org/cj_view_job.cfm?job_id=1962)

Please apply ONLINE at: [http://jobs.undp.org/cj\\_view\\_job.cfm?job\\_id=1962](http://jobs.undp.org/cj_view_job.cfm?job_id=1962)

## \*\*\*International Alert: **Gender Project Manager**

Based in: London, UK

Closing date: **29 June 2007**

The position is based in International Alert's Peacebuilding Issues Programme, which works on cross-cutting conflict themes across several regions. IA is looking for an exceptional candidate to consolidate, drive forward and manage the gender dimensions of our work. You will lead on further developing and overseeing a fully integrated, cross organisational focus on implementing UN Security Council Resolution (SCR) 1325 on Women, Peace and Security, encompassing sustained field-level engagement in a number of contexts as well as synthesising lessons learned and influencing regional and international policy processes. We require someone with a relevant postgraduate degree, who has a proven track record of working on gender/peacebuilding issues within an international organisation.

For full details of the job and to download an application pack, please visit:

[www.international-alert.org](http://www.international-alert.org)

## \*\*\*UNIFEM: **Country Programme Manager, Mozambique**

Based in: Maputo, Mozambique

Closing date: **29 June 2007**

UNIFEM is consolidating and expanding its work and presence in MOZAMBIQUE, a country of strategic significance under the purview of the UNIFEM Southern Africa and Indian Ocean states Regional Office (SRO), in

Johannesburg. UNIFEM's work in MOZAMBIQUE is moving forward in the following areas: (a) Gender responsive budgets focusing on VAW and impact of HIV/AIDS on women. (b) MOZAMBIQUE is a pilot country for the "One UN" initiative, whose objective is UN system wide coherence for greater development impact.

Apart from being a One UN pilot country in the framework of the UN reform, Mozambique is also a pilot country for the implementation of the Paris Declaration system as a whole.

For more information, please visit: [http://jobs.undp.org/cj\\_view\\_job.cfm?job\\_id=1964](http://jobs.undp.org/cj_view_job.cfm?job_id=1964)

Please apply ONLINE at:

[http://jobs.undp.org/cj\\_view\\_job.cfm?job\\_id=1964](http://jobs.undp.org/cj_view_job.cfm?job_id=1964)

## \*\*\* Women's International League for Peace and Freedom: **Voluntary Office Administrator, part-time**

Based in: London, UK

Closing date: **29 June 2007**

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[www.gadnetwork.org.uk](http://www.gadnetwork.org.uk)

The Women's International League for Peace and Freedom (WILPF) is the oldest international women's peace organisation, founded in 1915. It has members in advance of forty countries in all continents. An exciting voluntary opportunity has arisen to run a small recently established office to service the UK Section of WILPF, Organise the work of office volunteers, provide administrative support for WILPF officers, for campaigning activities, and programme working groups.

For more information and an application pack please contact: [glenys.lee@lineone.net](mailto:glenys.lee@lineone.net)

**\*\*\*The Association for Women's Rights in Development (AWID): International Human Resources Consultant**

Closing date: **29 June 2007**

AWID is seeking RFP's from a qualified Human Resource Professional to re-draft its Employee Handbook, harmonize it with international standards and practices and write related employee policies. The expectation is that the Employee Handbook will be completed by September 28, 2007. The work may be carried out virtually. For more info of how to apply: [www.awid.org](http://www.awid.org)

**\*\*\*Institute of Development Studies (IDS): Two Research Officers**

Based in: Brighton, UK

Closing date: **29 June 2007**, 11:00am UK time

STEPS (Social, Technological and Environmental Pathways to Sustainability) is a new ESRC-funded research centre linking environment and technology with poverty reduction and social justice.

1. Research officer - maize (ref 209): To work on a project tracing the political contexts of innovation pathways for maize and their implications for livelihoods and human health in Kenya. Applicants will have strong research experience in Africa, familiarity with agricultural policy debates, and be willing to conduct local-level fieldwork. A working knowledge of Swahili would be desirable.

2. Research officer - peri urban (ref 210): To work on understanding and promoting sustainability and social justice in the highly dynamic peri-urban areas in and around Delhi. Applicants will have a strong track record of research in South Asia, be familiar with environment/ development debates related to water, health or agriculture and be willing to undertake fieldwork in India. For further information about these posts and how to apply please visit [www.sussex.ac.uk/jobs](http://www.sussex.ac.uk/jobs)

**\*\*\*UN-INSTRAW: Information Assistant**

Based in: Santo Domingo, Dominican Republic

Closing date: **30 June 2007**

As part of the AECI-funded UN-INSTRAW Project: "Strengthening governance with a gender perspective and women's political participation at the local level," UN-INSTRAW is seeking a qualified individual to manage the project's information and communications activities, including: Compiling and presenting new and existing content for the project Website.

Developing new information tools and resources for the Website. Organising and moderating virtual discussion on various topics. Please download the complete job description at: <http://www.un-instraw.org> => "About INSTRAW" => "Opportunities."

To apply please submit a CV and detailed cover letter to: Hilary Anderson ([handerson@un-instraw.org](mailto:handerson@un-instraw.org))

**\*\*\*UNFPA: Project Coordinator**

Based in: Dhaka, Bangladesh

Closing date: **30 June 2007**

The Project Coordinator will coordinate and manage project activities in the areas of accelerating maternal and neonatal mortality and morbidity reduction in Bangladesh with an emphasis on equity issues. Duties and responsibilities include: Organises and coordinates all the inputs related to the implementation of the project, in accordance with UNFPA, UNICEF and WHO standards and procedures relating to all matters pertaining to programme, finance, procurement, monitoring and evaluation; Oversees all aspects of

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managing programme implementation related to the project; Monitors and provides overall supervision for the project and prepares regular progress reports for internal and external use; Strong networking among project partners and hold regular monitoring meetings with full participation from the MoHFW; Prepares reports on project implementation for the Project Coordination Committee (PCC), DFID and EC and acts as secretariat to the PCC. See full job description at: <http://www.unfpa.org/about/employment/va-fpa-037-2007.htm> For more information please visit: <http://www.unfpa.org/about/employment/va-fpa-037-2007.htm>

**\*\*\*Women's Human Rights Training Institute: Applicants**

Closing date: **30 June 2007**

The Bulgarian Gender Research Foundation (BGRF), the Centre for Reproductive Rights (CRR) and the Network of East-West Women (NEWW) are pleased to announce a call for applications for the second Women's Human Rights Training Institute. The WHRTI is a two-year, four-part series of workshops bringing together the same group of fifteen participants over the course of the training. Through both technical workshop sessions on the European Court of Human Rights, European Court of Justice, and United Nations treaty body mechanisms, as well as substantive training sessions on violence against women, sexual and reproductive health and rights, and employment discrimination, the Institute will build the needed analysis, skills and networks among lawyers required to successfully seek justice for women. For more information contact: Genoveva Tisheva, Director, Bulgarian Gender Research Foundation: [bgrf@fastbg.net](mailto:bgrf@fastbg.net) and [office@bgrf.org](mailto:office@bgrf.org); tel: +359 2 963 53 57

**\*\*\*Transparency International: Internship in the Promoting Revenue Transparency Project**

Based in: Berlin, Germany

Closing date: **30 June 2007**

Salary: 300 € net per month

Duration: 3 months with possible extension to 6 months

Starting Date: July 2007

Transparency International is looking for a highly motivated individual that can contribute with intelligence, energy and enthusiasm to the Promoting Revenue Transparency (PRT) Project's goals. Key responsibilities include: Provide administrative support to the Project, including activities like event organizing, fundraising, budgeting, reporting, record keeping, coordination of consultants. Contribute to the PRT Project management, development, implementation and production of its outputs. Contribute to research activities in the project and the topic of extractive industries by conducting research and fact-checking to support the project's activities. For further information and how to apply please visit [www.transparency.org](http://www.transparency.org)

**\*\*\*INTERIGHTS: Deputy Legal Director**

Based in: London, UK

Closing date: **02 July 2007**

INTERIGHTS is seeking to recruit a Deputy Legal Director to work with a team of ten international human rights lawyers and to support the work of the Legal Director and Executive Director. Working under the supervision of the Legal Director and Executive Director, you will supervise INTERIGHTS' day-to-day litigation work, help to develop the overall direction of different legal programmes, support the development of lawyers' individual legal skills and ensure the quality and smooth running of INTERIGHTS non-litigation activities (training workshops, internships, publications, and international advocacy work). For further details, please visit:

<http://www.interights.org/page.php?dir=Vacancies>

To Apply please complete the application form:

(<http://www.interights.org/Vacancies/DLDJobApplication.pdf>).

**Gender and Development Network (GADN)**

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[www.gadnetwork.org.uk](http://www.gadnetwork.org.uk)

**\*\*\*VSO: Project Manager – Indigenous Communities**

Based in: Bangladesh

Closing date: **03 July 2007**

Benefits include: Accommodation, flights, living allowance, insurance, full training and support and medical cover.

VSO needs a highly proficient and experienced project manager to work with the Moanoghar Organisation, an NGO that undertakes programmes to create income generation and employment opportunities that will benefit indigenous minority communities in the Chittagong Hill Area. As a paid VSO volunteer you'll develop management capacity through training staff in better management practices, making a significant difference to the impact of Moanoghar's work in the community. To further improve the effectiveness of the organisation you will assist with the preparation of project proposals and identify networking, documentation and monitoring and evaluation needs.

Event: Information day for Managers - Saturday the 28th July.

If you would like to attend you can book your place by calling +44 (0)20 8780 7500. Places are limited, so please book early. We look forward to seeing you on the 28th.

For more information please and how to apply visit [www.vso.org.uk/vacancies](http://www.vso.org.uk/vacancies)

**\*\*\*The United Nations (UN): Gender Officer**

Based in: New York, USA

Closing date: **03 July 2007**

Under the general supervision of the Chief, Peacekeeping Best Practices Section (PBPS), the Gender Affairs Officer will assist the Department of Peacekeeping Operations' Gender Adviser in providing technical support to individual offices in the Department for the design of gender-sensitive policies and operational guidance to inform the work of peacekeeping missions and will also input into the development of training and capacity-building tools and guidelines. She/he will provide backstopping support to gender units and teams in peacekeeping missions and assist in consolidating good practices and lessons learned from the field. For more information please visit: <http://jobs.un.org> => "Programme Management". Vacancy announcement number: 07-PGM-DPKO-411135-R-NEW YORK

**\*\*\*Trócaire: Gender Programme Officer, HIV & AIDS**

Based in: Tegucigalpa, Honduras, with frequent travel in the region

Closing date: **04 Jul 2007**

Contract Type: Fixed term contract. Duration: 2 years

This post is located in the regional office in Honduras. Trocaire in Central America has developed a strong sub regional HIV-AIDS Programme (with a rights based approach) in the last three years for which significant co-financing has been secured. The management of this programme and the rolling out of a major mainstreaming HIV – AIDS and gender plan to be put in place in 2007 /8 will be among the key tasks to be undertaken by the person in this role.

The candidate will oversee implementation of the HIV-AIDS programme in 4 countries – Honduras, Guatemala, El Salvador and Nicaragua, as well as assisting the Regional Manager undertake a review of HIV-AIDS work underway in South America and seeking opportunities for scaling up in the three priority countries of Colombia, Peru and Bolivia. They will coordinate monitoring with in country POs and will be responsible for implementing a HIV & gender mainstreaming policy and strategy across the entire region building on existing interventions. Please quote ref number 07/ID/052(E) when applying. For more information and how to apply please visit <http://trocaire.org/>

**\*\*\*UNIFEM: International Gender Advisor for Civil Service Commission**

Based in: Kabul, Afghanistan

Closing date: **05 July 2007**

The Ministry of Women's Affairs and the Civil Service Commission, with support of UNIFEM will embark on a partnership to conduct a four-phased project which will institutionalize a comprehensive program for the promotion of women's status as civil servants. The objectives of the role are: To come up with an in-depth analysis of the situation of women

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in the civil service as basis for policy and established system of implementation. To institutionalize and implement a comprehensive set of interventions to attain the benchmark on strengthening women's leadership and participation (within civil service) with the participation of women civil servants and key stakeholders in the planning, implementation and monitoring of such interventions. Please see full job description at: [http://jobs.undp.org/cj\\_view\\_job.cfm?job\\_id=1994](http://jobs.undp.org/cj_view_job.cfm?job_id=1994) or <http://afghanistan.unifem.org/vacancy.htm>

Please apply ONLINE at:

[http://jobs.undp.org/cj\\_view\\_job.cfm?job\\_id=1994](http://jobs.undp.org/cj_view_job.cfm?job_id=1994)

\*\*\*Organisation for Security and Co-operation in Europe (OSCE): **Anti-Trafficking Officer.**

Based in: Chisinau, Moldova

Closing date: **06 July 2007**

Under the direct supervision of the Head of Mission, the Anti-Trafficking Officer: Serves as the Mission's senior adviser and representative on preventing and combating trafficking in human beings and domestic violence, promoting gender equality and women's rights, enhancing identification, protection, and assistance to victims and vulnerable persons, and otherwise supporting the observance of human rights and fundamental freedoms. Serves as the Mission's Anti-Trafficking Focal Point and Gender Focal Point. Serves as the Programme Manager of the Mission's Anti-Trafficking and Gender Programme. Leads and facilitates technical and donor coordination efforts within the anti-trafficking and gender communities throughout Moldova. Please see full job description at:

[http://www.osce.org/employment/show\\_vacancy.php?id=2768](http://www.osce.org/employment/show_vacancy.php?id=2768)

For further information, please visit:

[http://www.osce.org/employment/show\\_vacancy.php?id=2768](http://www.osce.org/employment/show_vacancy.php?id=2768)

\*\*\*World Health Organization (WHO): **Medical Officer, Making Pregnancy Safer** Based in: Luanda, Angola

Closing date: **06 July 2007**

The incumbent provides technical support to Ministry of Health to examine maternal, prenatal, and newborn health needs with in the country and their partners and to determine appropriate approaches for developing and implementing MPS programmes: Provide leadership for undertaking situation analysis in Making Pregnancy Safer (MPS) and define ways of assuring access and quality of care at all levels of service delivery in the context of health sector reforms; Provide technical assistance to the MoH in planning, implementing and monitoring their national "Road Map" to accelerate the reduction of Maternal and Newborn morbidity and mortality in Angola; Stimulate the development of relevant services with regards to diseases in pregnancy; Develop partnerships and effective coordination to enhance resource mobilization for Making Pregnancy Safer in the context of Millennium Development Goals (MDGs) at all levels, including the community. See full description at: [www.who.int/employment/vacancies/en](http://www.who.int/employment/vacancies/en)

Online applications are strongly encouraged. Please visit WHO's e-Recruitment website at: ([www.who.int/employment/vacancies/en](http://www.who.int/employment/vacancies/en)). The system provides instructions for online application procedures.

\*\*\*Human Rights Watch (HRW): **Executive Director, Women's Rights Division**

Based in: New York, NY, USA (Other locations may be considered)

Closing date: **06 July 2007**

Human Rights Watch ("HRW") is seeking a highly-qualified, senior-level professional to head its Women's Rights Division ("WRD"). The Executive Director of HRW's Women's Rights Division is responsible for charting strategy, setting priorities, planning, and executing research and advocacy to best defend and advance women's human rights globally. She or he is responsible for overseeing the collection of detailed information on human rights practices affecting women, the publication of reliable, comprehensive, insightful, and timely reports on those practices, and the use of those reports to generate international pressure to curb abuses. NOTE: HRW will pay reasonable relocation expenses

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and will assist employees in obtaining necessary work authorisation, if required; citizens of all nationalities are encouraged to apply. Please apply immediately by emailing in a single submission: a letter of interest describing your experience, your resume, names or letters of reference, and a brief writing sample (unedited by others to [program@hrw.org](mailto:program@hrw.org)) Please use "Application for WRD Executive Director" as the subject of your email. For more information please visit: <http://www.hrw.org/jobs/docs/2007/06/06/global16096.htm>

**\*\*\*War Child: Country Programme Co-ordinators x 2**

Based in: Kentish Town, with regular trips to the field offices

Closing date: **10 July 2007**

Salary: £28,000 - £31,000

War Child is an award-winning charity that works in countries acutely affected by conflict to protect the most marginalised children - street children, child soldiers and children in prison. For more information and how to apply please visit [www.warchild.org.uk](http://www.warchild.org.uk)

1. Country Programme Co-ordinator – **Iraq/Afghanistan** - c £31,000, + per diems, flight allowance and living costs while in-country: War Child is looking for an exceptional development professional to coordinate, from the UK our exciting work in Iraq (75%) and Afghanistan (25%). The post-holder will report to the Programmes Director.
2. Country Programme Co-ordinator – **Uganda** – initially £28,000 + per diems, flight allowance and living costs while in Uganda, rising to £31,000 per annum upon return to London: Applicants should have at least two year's experience in a similar role and should be able to demonstrate a high level of initiative, an ability to work patiently and calmly in a challenging environment and a desire to work as a team player.

**\*\*\*Women's Initiatives for Gender Justice: Legal Officer**

Based in: The Hague, the Netherlands

Closing date: **10 July 2007**

The Legal Officer will be part of a small, highly efficient and motivated team based in The Hague, the Netherlands. The Women's Initiatives for Gender Justice is an international women's human rights organisation working to ensure justice for women in conflict situations and an independent and effective International Criminal Court (ICC). This position is for someone with 'well-rounded' skills including gender analysis, advocacy skills NGO experience, an activist background and legal analysis.

Main responsibilities include: Develop strategic legal resources and materials accessible to a range of constituencies including the ICC, feminist (and other) legal advocates, women's rights activists, and local/national women's movements; Monitor and analyse legal developments at the ICC in relation to proceedings, cases, and decisions. To apply please send a curriculum vitae, a cover letter describing why you are interested in the position and summarising your experience and suitability for the post (no more than 3 pages in length), two written references, and the names and contact details of three referees.

Apply by email or fax to: Human Resources, Women's Initiatives for Gender Justice, Email: ([personnel@iccwomen.org](mailto:personnel@iccwomen.org)), Fax: +31 70 392 5270

For more information please visit: [www.iccwomen.org](http://www.iccwomen.org)

**\*\*\*Asian-Pacific Resource and Research Centre for Women (ARROW): Finance Officer**

Based in: Kuala Lumpur, Malaysia

Closing date: **13 July 2007**

The Asian-Pacific Resource & Research Centre for Women (ARROW) is currently looking for a suitable candidate for the post of Finance Officer. Main responsibilities include:

Maintaining the organisation's full-set of accounts; Preparing the organisation's financial reports on a timely basis; Prepare project finance reports as per organisational requirements; Monitoring budget expenditure, for projects as well as for the overall organisation; Applicants with relevant experience and at least a Bachelor's Degree, preferably in Accounting, should send a CV and work references to: The Executive Director, Asian-Pacific Resource and Research Centre for Women, No. 80 & 82, 3rd Floor, Jalan Tun Sambanthan, Brickfields, 50470 Kuala Lumpur. E-mail: ([arrow@arrow.po.my](mailto:arrow@arrow.po.my))

For more information please visit: [www.arrow.org.my](http://www.arrow.org.my)

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[www.gadnetwork.org.uk](http://www.gadnetwork.org.uk)

\*\*\*The International Rescue Committee (IRC): **Gender-based Violence Manager** Based in: Kass, South Darfur, Sudan.

The International Rescue Committee (IRC) is a non-profit, non-  
The GBV Manager will be the focal point for IRC's GBV program in Kass, South Darfur. With technical support from the GBV Coordinator and Senior GBV Coordinator, the GBV Manager will be responsible for implementing the GBV program in Kass and ensuring that the goals and objectives of the program are met. He/She will provide technical oversight to field-based health staff in the area of GBV (and the affects of the conflict on women and girls in general), with an emphasis on coaching national staff to build their capacity. For more information and how to apply please visit: <http://ircjobs.org> => click jobs under Sudan program.

## CONFERENCES AND EVENTS

### \*\*\***BOND Summer Training Programmes**

6 June – 19 July 2007

Regent's Wharf, 8 All Saints Street, London N1 9RL

Due to popular demand BOND has release a number of new programmes, while also running old favourites. New courses include those around Child Protection policy and procedure issues amongst many more. For more information and a full timetable visit: [www.BOND.org.uk](http://www.BOND.org.uk)

### \*\*\***The African & Caribbean Women's Leadership Conference: Refugee Council**

28 June 2007

School of Oriental and African Studies (SOAS), London

The conference which is being held at SOAS is open to all sectors: Public, Private, Media, Development and Community. For more information visit: [www.refugeecouncil.org.uk](http://www.refugeecouncil.org.uk)

### \*\*\***United Nations Training Day**

30 June 2007, 10.30am-4.30pm

WILPF Office, Tindlemans, 52-54 Featherstone Street, London EC1Y 8RT

In this interactive training day, the Women's International League for Peace and Freedom (WILPF) will explore how to successfully understand, lobby and influence the UN. Tickets: £5.00 RSVP by email to: [ronderos@una.org.uk](mailto:ronderos@una.org.uk)

### \*\*\***2-week residential Summer School Advocacy Plus**

02 - 13 July 2007

Queen's College, Oxford University, Oxford, UK

INTRAC -International NGO training and Research Centre

The aim of this exciting event is to help participants and their organisations to be more effective advocates for change.

Residential fees include accommodation, training materials, plus all meals and refreshments  
Discount offered for two or more applicants from the same organisation!

For more information please visit: [www.intrac.org](http://www.intrac.org)

### \*\*\***Equal Power event, commemorating Millicent Fawcett's work**

03 July 2007

Westminster Abbey at 6pm short service.

From 6.30pm at Mary Sumner House, 24 Tufton Street, London SW1P 3RB

(Followed by a reception, and a free glass of wine or soft drink)

2028 marks the centenary of the Equal Franchise Act, which gave women the vote on equal terms to men. Yet today women are still missing from positions of power. Our campaign

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[www.gadnetwork.org.uk](http://www.gadnetwork.org.uk)

Equal Power: 2028 will set out our demands for the next 21 years so that equality can finally come of age.

Join us to celebrate women winning the vote on equal terms to men and the launch of our new campaign Equal Power: 2028.

This is a free event, but please use the contact form on this site to register if you wish to attend. For more information please visit [www.fawcettsociety.org.uk](http://www.fawcettsociety.org.uk)

**\*\*\*SID 50th Anniversary International Congress: Reconciling the dichotomies of development: ways forward**

04-07 July 2007

The Hague, The Netherlands

As the Society for International Development (SID) holds its 50th Anniversary precisely at the half way mark of the Millennium Development Goals (MDGs) with their ambitious goal to halve poverty by 2015, it is an important moment to look more carefully at how to reconcile the dichotomies of development.

Further information: [www.sidint.org/development](http://www.sidint.org/development)

**\*\*\*Third Regional Seminar on Data Collection as a Prerequisite for Effective Policies to Combat Violence Against Women**

05 July 2007

Lisbon, Portugal

This Regional Seminar is the third event organised by the Council of Europe (CoE) under its 2007 Campaign to Combat (Domestic) Violence Against Women.

The Seminar will be held on 5 July 2007, Lisbon, Portugal.

[http://www.coe.int/t/DC/CAMPAIGN/CALENDARS/calendar\\_Domestic\\_en.asp#Juin](http://www.coe.int/t/DC/CAMPAIGN/CALENDARS/calendar_Domestic_en.asp#Juin)

**\*\*\*Post-CSW meeting**

13 July 2007, 10.30am - 2.00pm

Women and Equality Unit, Ashdown House, 123 Victoria Street, London SW1E 6DE

Conference Room: AHV 8A & 8B

Refreshments will be available upon arrival with a light lunch for delegates at 12.30pm.

Organised by NAWO (National Alliance of Women's Organisations)

You are most warmly invited to attend what promises to be a most useful consultation.

Please bring your experiences from CSW to share and your comments and questions on the future. Government departments will be represented to share the news of what they have been undertaking since CSW and their plans for the future.

There will be no charge for this event. Please register your interest. As places are limited we encourage you to book early. If you are unable to attend please let us know so that your place can be given to someone else. Please fill in the registration form and send to: Debjani Roy [info@nawo.org.uk](mailto:info@nawo.org.uk)

**\*\*\*Faith and society: a Commonwealth perspective**

18 July 2007, 6pm

Commonwealth Club, 25 Northumberland Avenue, London WC2N 5AP

An Inter-faith dialogue with leaders of faith groups, including:

Canon Chris Chivers, Canon Chancellor, Blackburn Cathedral

Anjum Anwar MBE, Dialogue Development Officer, Blackburn Cathedral.

The need for community cohesion, for respect and understanding of the dignity of difference, and an ability to discern commonality, has never been greater both in the UK and the Commonwealth. Is this quest hampered by a clash of civilisations and if so, is this a clash of faiths or of cultures? Or is it actually hampered by the confused place and status of faith in the public sphere? This dialogue, led by the first Muslim woman to work in a cathedral anywhere in the world to promote dialogue, together with her Christian counterpart, will attempt to expose some of the fault-lines in our thinking and suggest ways forward.

For further information and to book, contact Devapriyo Das on 020 7766 9202 or email [publicaffairs@rcsint.org](mailto:publicaffairs@rcsint.org)

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### **\*\*\*Widowhood in Conflict and Post-Conflict Scenarios: A Human Rights Issue**

25 July 2007, 6.30pm

BPP Law School, Room 5.7, 68-70 Red Lion Street, London

Nearest Tubes: Holborn & Chancery Lane

Entrance is FREE (donations of £5 or more requested from non-members).

Organise by: Widows for Peace through Democracy (WDP)

Margaret Owen is a barrister who focuses on women's human rights with a special concern for widowhood in developing and conflict-afflicted countries. She is the founder and Chair of the International NGO, Widows for Peace through Democracy (WDP) and is also a founding member of Gender Action for Peace and Security (GAPS UK), a consortium of UK based NGOs working on the implementation of UN SCR 1325 and the UK National Action Plan. Please email [admin@sihrq.org](mailto:admin@sihrq.org) if you are interested in attending this event

For further information please visit the SIHRG website at [www.sihrq.org](http://www.sihrq.org), where you can discover more about the Group's activities, and download a membership

### **\*\*\*War on error: can civil liberties live with faith?**

25 July 2007, 6pm

Commonwealth Club, 25 Northumberland Avenue, London WC2N 5AP

What duties does the citizen owe the state, notwithstanding personal religious beliefs which may be in conflict with the prevailing culture? What rights must the state respect, with political tension and aggression - spurred by perceived religious fundamentalism - often prompting governments to curtail the extent of civil liberties, be they freedom of speech, of the press, or of association and movement? And what of contemporary theocracies that curtail basic human rights in a supposed safeguard of the sanctity of their state religion?

For further information and to book, contact Devapriyo Das on 020 7766 9202 or email [publicaffairs@rcsint.org](mailto:publicaffairs@rcsint.org)

### **\*\*\*Debate: What's feminism got to do with it?**

11 September, 2007

Time: Arrive from 6.30pm for 7.15 start (this debate will follow WRC's AGM)

Venue: Directory of Social Change, London NW1

Do you have to be a feminist to work in the women's sector? Is feminism the key to women's activism or an exclusive, outdated or unhelpful concept?

Chaired by Natasha Walter (Guardian columnist, author of *The New Feminism*, and co-ordinator of Women for Refugee Women), this event will bring together speakers from within the sector and beyond to debate the importance of feminism in the modern women's voluntary sector.

Speakers:

- Brita Fernández Schmidt, Head of Programmes & Policy at WOMANKIND Worldwide
- Ranjit Kaur, Director of Rights of Women
- Humera Khan, founder of the An-Nisa Society
- Denise King, Chief Executive of Girlguiding UK

Tickets for the debate will be free of charge to WRC members. Non-members are also very welcome to attend (suggested donation: £25). Donate to the why women? campaign online. Contact Leah on [info@wrc.org.uk](mailto:info@wrc.org.uk) or 020 7324 3040 to request a booking form.

### **\*\*\*4th Asia Pacific Conference on Reproductive and Sexual Health and Rights**

India, 29 & 30 October 2007

This Conference will be held on 29-31 October 2007, in Hyderabad, India. The objective of this Conference is to enhance the understanding of rights-based programming on sexual and reproductive rights in the Asia-Pacific region, to develop newer discourses in addressing sexual and reproductive health needs for young people, and to engage multiple stakeholders in advocacy to highlight the importance of reproductive health in achieving the Millennium Development Goals. For more information, please visit: <http://www.4apcrsh.org>

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