



Bompata, DRC. UN Photo/Marie Frechon

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*****If you are a member of the Gender and Development Network and would like to publicise an event or send us an update on your work, we will gladly include it in the newsletter. If you are not yet a GADN member and would like to become one please download the application form on our website or contact the GADN Coordinator for more information.****

1. GADN News

GADN presents oral evidence to the All-Party Parliamentary Inquiry on Gender, Debt, Aid and Trade

At the end of February, GADN submitted evidence to the APPG's inquiry which seeks to examine how the changing priorities of DFID are likely to affect women in the developing world, highlighting where these may have negative consequences and where they could be used as a source of empowerment. The inquiry also aims to give parliamentarians a greater understanding of the issues surrounding women and development.

In June, GADN was invited to present oral evidence to the APPG and were asked to talk about DFID's new Strategic Vision for Girls and Women and how it compares to the Gender Equality Action Plan of the last government, the mainstreaming of gender across DFID, and DFID and UN Women. The APPG is now writing up their report which will be launched in September.

GADN working group updates

Violence Against Women and Girls

GADN's VAW working group met with the cross-government leads on the VAWG action plan at the end of May to discuss progress of the plan and ways of working together. The working group also met with DFID leads on VAWG in mid-June to discuss country operation plans and ideas and examples of concrete interventions to reduce and eliminate VAWG in different contexts. The group also discussed the political environment, helping DFID to identify drivers of change and the most effective incentives for decision makers to address VAWG at national, local and community level. DFID are keen to identify joint areas for future work with the working group.

Economic Empowerment

The group has recently formed and in June met with Zoe Stephenson, DFID's Former Inclusive Growth Advisor and Leo Thomas, DFID's Incoming Inclusive Growth Advisor to discuss DFID's emerging 'women and work' agenda. The group also met with Karen Johnson (Responsible Business Advisor in the DFID Private Sector Department) in June to hear more about DFID's women's economic empowerment work stream, which sits in the Private Sector Department, and to discuss future collaboration with the working group.

UN Women

GADN's working group sent a letter with the signatures of 23 NGOs to Andrew Mitchell on Tuesday 5 July asking for the Government to commit £21 million in annual core funding to UN Women, to which Andrew Mitchell responded the following day. Unfortunately DFID's announcement was for just £10 million this year and next. For coverage of GADN in the Guardian please follow these links: **Britain backs UNWomen** and **At last the government stumps up for UN Women**

Aid Effectiveness

In June working group members Alyson Brody (Chair) and Ceri Hayes attended a WIDE and BetterAid consultation in Brussels on Development Cooperation, Women's Rights and Gender Equality. The consultation outlined the WIDE /AWID engagement in the aid effectiveness process; looked at that women's organisations have achieved and what messages have been developed so far and included an overview of the key milestones and a rough timetable towards Busan. Participants were also able to share reflections, concerns and suggestions for the women's

organisations engagement in HLF-4. GADN will continue to engage with AWID and WIDE to feed into the BetterAid coordinating process. (For more information see 'News from WIDE'.

2. GADN Members' Update

- **“The Participation Promise” - GAPS UK New Publication** This booklet provides a short and comprehensive overview of the issues and challenges surrounding women's participation in peace processes and post-conflict reconciliation. It outlines why women's participation in peace negotiations is important, why it has not been fulfilled, and provides helpful case studies and potential solutions to this problem. This is a useful guide for anyone interested in the fulfilment of the promise outlined in **UNSCR 1325**, that all barriers to women's equal participation in the peace process will be removed.
- **Latest ActionAid Publication - “Farming as Equals: How supporting women's rights and gender equality makes the difference”** This report takes seven concrete examples of policy interventions which highlight good practice for focusing on women, and combines this with wider evidence to draw out key lessons for delivering stronger outcomes for women smallholder farmers. It then looks at the current role that different institutions and donors are playing in supporting women, concluding with concrete steps that donors and multilateral initiatives can take to start putting women's rights and gender equality at the heart of their agricultural policies.
- **CAWN** invites you to a seminar and strategic discussion at **their offices** from **1.30-4.30pm** on **Thursday 28th July**. Patricia Muñoz Cabrera will present her paper, *'Another economy is possible: visions and proposals from a women's perspective'*, followed by a discussion on alternatives to the neoliberal model in Latin America and how we can take forward our advocacy in solidarity with women in Latin America in the current economic climate.

The meeting will be held at CAWN's offices: c/o One World Action, 74-77 White Lion Street, Islington N1 9PF (Angel Tube). Please RSVP to info@cawn.org by **July 22nd**

- **PLAN UK** is looking for a **Gender Equality Officer**. Working closely with the Gender Equality Manager, the Gender Equality Officer will have three key areas of work: Programmes – providing technical support on gender in relation to fundraising for and delivery of the Building Skills for Life programme, Advocacy, campaigns and communications – contributing to policy engagement in relevant networks and policy forums, and Internal gender mainstreaming – supporting the mainstreaming of gender across Plan UK.

To find out more about this role and/or apply please download a **recruitment pack**. We need all applications in by 10am on **July 18th 2011**. Interviews will take place on the **27th & 28th July 2011**

- Publication of OXFAM Campaign Report - **“Growing a Better Future: Food justice in a resource-constrained world”**. This report describes a new age of growing crisis: food price spikes and oil price hikes, devastating weather events, financial meltdowns, and global contagion. Behind each of these, slow-burn crises smoulder: creeping and insidious climate change, growing inequality, chronic hunger and vulnerability, the erosion of our natural resources.

Based on the experience and research of Oxfam staff and partners around the world, *Growing a Better Future* shows how the food system is at once a driver of this fragility and highly vulnerable to it, and why in the twenty-first century it leaves 925 million people hungry. The report presents new research forecasting price rises for staple grains in the range of 120–180 per cent within the next two decades, as resource pressures mount and climate change takes hold.

- **The latest publication from Minority Rights Group International** - This year's edition of **State of the World's Minorities and Indigenous Peoples** presents an overview of the situation of minority and indigenous women today, and includes:
 - Discussions of gender-based violence and armed conflict, including the violence that indigenous and minority women experience within their own communities, and the difficulties that they face in accessing justice and support from outside.
 - Consideration of the lack of progress made towards achieving the Millennium Development Goals for minority and indigenous women, with special focus on reproductive rights and maternal mortality.
 - Interviews and special reports on trafficking, intersectional discrimination, land seizures and women's political representation.
 - Overviews of the human rights situation of minorities and indigenous peoples in every major world region.
 - *'Peoples Under Threat 2011'* – MRG's unique statistical analysis and ranking of countries.

- **One Hundred Women: The Unseen Powerful Women Who Change The World**
Central to One World Action's objectives is to build women's leadership internationally – working with their partners in developing countries to empower women so that their voices are heard, their rights are enhanced and observed, and their choices respected. OWA work with some of the poorest women around the world, women who might not be in conventional positions of power but who use their resources creatively to challenge, question and change their lives and the lives of those around them. One World Action wants to highlight these innovative modes of leadership and the powerful women who are the driving force behind them. To do this they are launching a new campaign - **'One Hundred Women: The Unseen Powerful Women Who Change the World'** **and they want you to nominate women for their list!**

Complementing existing lists of rich and powerful women, they will shed more light on the huge impact women can have at all levels of leadership. Their scope for nominations is broad. *Nominees might be community activists, artists, inventors, educators, health workers or entrepreneurs.* Although international in focus, they are interested in hearing about global women wherever they live – in London or in Lagos- who have made a positive and progressive difference to their communities and their lives. They want the campaign to pay tribute to their efforts to overcome disadvantage and to demonstrate the significant changes women make through their bravery, commitment and leadership. You can nominate women by email to **hdavies@oneworldaction.org**, by post to One World Action, Bradley's Close, 74-77 White Lion St, London N1 9PF. Please provide a short paragraph letting them know how your nominated woman has demonstrated strong leadership, and how they have created positive social change in the world.

- **CALL FOR PAPERS - Gender & Development: Business and Enterprise**

The March 2012 issue of the international journal Gender & Development, (published for Oxfam GB by Routledge/Taylor and Francis) will look at Business and Enterprise. There is now growing recognition that business can – and must - be part of the solution to global poverty and inequality. By enabling poor women and men to obtain decent employment, affordable goods, services and credit, as well as improving incomes through access to markets, businesses – the ‘private sector’ - can contribute to human development.

A key focus in this issue will be the impact on development, gender equality and women’s rights of progressive businesses, which are integrating social and environmental responsibilities into their core business operations and decision-making processes, for example through Corporate Social Responsibility and Ethical Trading Initiatives. Article ideas might include:

- Examples of companies and jobs offering women ‘decent work’, discussing the reasons for these initiatives/charting their impact on livelihoods, working conditions, rights, equality.
- Have new business strategies such as Corporate Social Responsibility, etc, actually improved conditions for female workers? Have multi stakeholder initiatives such as the UK Ethical Trading
- Initiative delivered promised benefits for women workers? What can concrete case studies tell us about the impact of these on women's lives?
- Home-based workers – case studies of initiatives which focus on the particular challenges of decent work for women homeworkers
- What are the effects of efforts to make goods and services affordable to poor women and men and their dependents in developing countries, on the target markets, and on local economies?

Another focus in this issue will be the scope offered by small and medium enterprise to provide decent work for women in developing countries, and the barriers to entry and growth of women-owned businesses. The issue will focus on ways in which NGOs and businesses can support women to scale-up their operations, increase their bargaining power in markets, diversify the goods and services they offer, and gain access to the resources they need to turn their activities into successful enterprises. Ideas:

- Examples of development/business initiatives promoting female entrepreneurs in the small and medium-sized enterprise sector – particularly focusing on the following:
- Constraints and opportunities for women starting and growing SMEs
- Do women-owned SMEs perform differently from men-owned businesses, in terms of wages/working conditions for their employees, product lines, ways of doing business?

All articles need to be based on first-hand experience, or research on-the-ground in particular country contexts. The G&D journal particularly welcome contributions from development practitioners with first-hand experience to share. Don’t worry if you think you are not a writer for a journal – the G&D journal will help you with style and language! For full guidelines and more information on the journal visit **www.genderanddevelopment.org**

Please send a paragraph outlining your proposed idea for an article for this issue to **csweetman@oxfam.org.uk**, as soon as possible, and before the commissioning deadline: **8 August 2011**. If they are able to offer space for your contribution, they will write to you by 15

August to say so. Commissioned articles will need to be completed for a deadline of **15 October 2011**.

- **Women Living Under Muslim Laws (WLUML) needs your support!**

WLUML is in urgent need of funds towards the costs of the communications and publications services that are central to our work, especially given recent political developments and opportunities for women's rights and democracy across Muslim contexts. In this troubled global economy, WLUML, like many not-for-profit organisations, is experiencing severe financial hardships. Without public support, WLUML will be forced to make serious cutbacks in their programming. They are asking for a contribution of £50, or whatever you feel able to donate to this cause, to contribute towards the fundraising goal of £75,000 (you can enter any amount in your chosen currency in the field on the **website**). As one of the largest networks supporting women in Muslim contexts, we need to assist in mobilising international support for women's demands – be it in Egypt, Tunisia, Yemen, Saudi Arabia, Indonesia or elsewhere.

NEWS FROM WIDE

International Consultation on Development Cooperation, Women's Rights and Gender Equality Convened Successfully in Brussels.

On June 8-9, women's Groups at BetterAid Coordinating Group (BACG): WIDE Network, the Association for Women's Rights in Development (AWID), the African Women's Development and Communication Network (FEMNET), Asia Pacific Forum on Women, Law and Development (APWLD) and Coordinadora de la Mujer/Bolivia convened the International Consultation on Development Cooperation, Women's Rights and Gender Equality in Brussels. During the two days meeting, women's organisations from Europe, Latin America, Africa and Asia strategised around a feminist vision of the aid effectiveness agenda towards Busan and beyond.

The joint outcome document with the key demands, more detailed report, presentations and images from the consultation will be available soon. For more information about the Consultation, please contact Kasia Staszewska: kasia@wide-network.org

WIDE Strategic Programme 2012-2015 will be published shortly.

WIDE Network Development Workshop: Funding through the European Union.

The topic of how to access funding through the European Union, and specifically through the Directorate General for Development and Cooperation – EuropeAid (DG DEVCO), was the subject of a WIDE network development workshop held in Vienna/Austria on **16-17 May 2011**. The workshop was hosted by WIDE Austria and its content was provided by Angela James, a trainer from the organisation 'BOND', UK. Around 30 WIDE members and partners, including also some affiliates from KARAT Coalition participated in this intense two day training.

The workshop focussed on the technical aspects of EU development cooperation funding provided by DG DEVCO. Accordingly, the objectives were to update the participants on the current requirements for accessing the available EU development funds, to understand the different stages in project planning and the importance of the logical framework analysis, to deepen the understanding of budgeting, and to look at the different elements of managing an EU contract and

how to avoid major risk factors. For more information about WIDE Network Development Workshop, please contact Barbara Specht: barbara@wide-network.org

WIDE Looking for Partners for the Upcoming EC Calls

Here you can find a summary of the upcoming EuropeAid calls for proposal under the thematic programme – Non state actors and local authorities. At this point in time WIDE would like to know whether you would be interested in applying jointly with the secretariat to some of the calls.

If so we would need following information from you:

1. Which call(s)
2. What topic(s)/objectives
3. What kind of activities do you want to propose? Where?
4. Rough idea of a budget for executing the proposed activities (activity/staffing).

For more details or further discussion, please do not hesitate to contact Barbara Specht: Barbara@wide-network.org

Towards a Gender Responsive, Accountable and Participatory Post-2013 EU Multi-Annual Financial Framework and EU financing Instruments

The European Women's Lobby (EWL), WIDE Network, and the Gender Working Group of CONCORD the European confederation of Relief and Development NGOs, call on European and national policy-makers to integrate a women's rights and gender equality perspective in the forthcoming decisions about the scope, priorities, and financing of the post-2013 EU multi-annual financial framework (MFF). A gender-responsive MFF that takes into account the differential impact of budgetary decisions on women and men, allocates sufficient funding for women-specific actions, and encourages gender mainstreaming in all EU financing instruments will make the limited EU budget more effective. Read the joint statement [here](#).

3. DFID/EU/UN

- **Progress of the World's Women: In Pursuit of Justice**
UN Women, June 2011
- **Justice Still Out of Reach for Millions of Women**
UN Women, June 2011
- **UN-Women strategic plan, 2011–2013**
UN Women, June 2011
- **UN Women's Agency Being 'strangled At Birth'**
Global Issues, June 2011
- **Vaccine summit saves four million lives in four hours**
DFID, June 2011
- **UN Security Council Adopts Resolution on Peacekeepers Responses to HIV/AIDS in Conflict and Post-Conflict Situations**
UN Women, June 2011
- **UN Women Announces Senior Management Appointments**
UN Women, June 2011
- **Response to UK Government's UN Women funding announcement: "a failure of ambition"**
VSO, June 2011
- **Britain backs UN Women**

4. Development News

- **Gender development: issues of forming leadership skills**
The Journal of Turkish Weekly, Jul 2011
- **GL calls for legislated quota for women's political participation in South Africa following backsliding in local elections**
Gender Links, June 2011
- **SPECIAL COVERAGE: The world's most dangerous countries for women**
TrustLaw, June 2011
- **Women Of African Descent Demand Commitment Against Double Discrimination In Cali**
Social Watch, June 2011
- **Malaysia: The Obedient Wives' Club Signals State's Failure To Uphold Women's Rights In The Family**
Violence is not our Culture, June 2011
- **Empowering Women through Micro-Finance Credit**
IPS, June 2011
- **Ban's Second Term: The Case for a Woman Secretary-General**
IPS, June 2011
- **Women Gain More Ground in the Presidential Palace**
IPS, June 2011
- **Another Push for Reproductive Rights**
IPS, June 2011

5. Publications & Resources

- **The Participation Promise**
GAPS UK, June 2011
- **Beyond 2015**
Concord Europe, June 2011
- **UKAN Newsletter**
UKAID Network
- **Farming as Equals: How supporting women's rights and gender equality makes the difference**
Actionaid, May 2011
- **Growing a Better Future: Food justice in a resource-constrained world**
OXFAM, May 2011
- **Progress of the World's Women: In Pursuit of Justice**
UN Women, June 2011
- **7th Periodic CEDAW Report to the United Nations on 10 June 2011**
June 2011
- **State of the World's Minorities and Indigenous Peoples 2011**
Minority Rights Group International, July 2011

6. Campaigns/Calls for Papers

- **‘Learning from Practice; the experiences of GBV Programming by Irish Joint Consortium Members’ in Sierra Leone.**

The overall objective of the research is to review GBV programming implemented by Joint Consortium members, partners and other key development actors in Sierra Leone, in order to identify promising practice and lessons learnt, with a view to informing future GBV programming.

Methodology

The research will be based on a literature review and a field visit;

- A literature review of Joint Consortium documentation (Strategic Plan, Annual Reports, previous research and publications, etc) and programme documents of Joint Consortium members’ engagement on GBV in Sierra Leone. An inception report with a proposed structure for the field visit and outline for the learning brief will be drawn up based on this.
- A field visit to Sierra Leone to document Joint Consortium programming on GBV.

Research Questions

- What are the different approaches and strategies of JC members and other key development actors in their GBV programming, and to what extent are these approaches in line with DAC principles in fragile states?
- What are the key challenges and lessons learned for GBV programming in fragile states?
- Has the learning of the Joint Consortium in Dublin influenced Consortium member’s programming in Sierra Leone?
- Are there existing and potential collaborations of Consortium members in Sierra Leone?
- Recommendations on scale up of promising practice.

Outputs

The final output should be:

- a) A learning brief (similar to those produced previously by the Joint Consortium, see annex 3) The learning brief should be 4-6 pages in length, reader friendly and informative. The document should provide an overview of good practice, challenges and lessons learned in various types of GBV programming in Sierra Leone, and will be the foundation document for the Annual Consortium event, which will be held in Dublin on 25th November 2011
- b) A report to the Joint Consortium which should provide more detailed information on the practice, challenges and lesson learned by members and other key development actors. It should also include information on the engagement and opportunities of Consortium members in SL and provide recommendations to the Joint Consortium on priority areas/ focus for programming.
- c) A presentation of findings at the annual Irish Joint Consortium event in November 2011

Consultant Profile

- Experience of GBV programming in conflict affected and fragile states.
- Appreciation of the principles for good international engagement in fragile states (OECD/DAC).
- A strong understanding of inter-organisational coordination mechanisms and relationships to affect change.
- Excellent writing skills.
- Availability within the timeframe outlined.

Management

The Learning & Practice Working Group (of the Joint Consortium) is responsible for the

management of this research. A small steering group (3 people) has been established and the consultant will report to this steering group. The deadline for submission of proposals is **12th July**, but if you are interested to tender and have problems with meeting this deadline please email **bernadette.crawford@concern.net**. The deadline for the finalised work is end of October and Concern envisage the work to take about 25days. There is a degree of flexibility in the period in which the work can be carried out. Please email **bernadette.crawford@concern.net** with any queries.

- **Call for case studies for second edition of Research for Development**

The **Overseas Development Institute** is in the process of developing the second edition of the book 'Research for Development: A Practical Guide'.

This book serves as a valuable resource to development practitioners, researchers and students by providing tools and guidance in using research as effectively as possible in development work. To ensure that the book is relevant and up-to-date, the ODI need to include the latest knowledge, analysis and real-life examples of development work benefitting from the use of research. The length of the case studies should be between 100-500 words.

By letting ODI know of examples of research in development, you will both have the opportunity to profile your work as well as make this publication as useful as possible to those like yourself who will use it in the future. All organizations or individuals with examples published in the guide will receive due credit for their contributions and will be offered a free copy of the publication and additional copies at a discounted price.

The timescale is very tight. Please send materials by **July 13th, 2011**. If you have any questions please do not hesitate to contact Shreya Mitra at **S.Mitra@odi.org.uk**

- **DFID India are looking for an international research partner/consortium for an ambitious 4 year contract which will include 4+ Impact Evaluations and complementary research, as well as advising the Govt of Bihar on evidence based VAWG strategy.**

The aim is to inform evidence based policy in India and also help address the global VAWG evidence gap. The intervention areas for Impact Evaluation are likely to be:

- School based behaviour change
- Ante natal screening and counselling
- Women's self help groups and micro finance
- Victim support and help lines

A response is required by **Thursday 14 July 2011** at **23:59**. For further information please contact Susan Lynch - **S-Lynch@dfid.gov.uk**

- **NORTHERN IRELAND INQUIRY: Call for Written Evidence**

The Inquiry will focus on questions around how UN Security Council Resolution 1325 on women, peace and security should be implemented in Northern Ireland. The broad areas of investigation are outlined in the document attached (although any related information is welcome). Findings from the call for written evidence will be evaluated and used to inform the Inquiry ahead of oral evidence sessions after the summer. At the end of its considerations, the APPG will publish a report of findings along with recommendations.

The deadline for submitting evidence is **18.00 on Monday 22 August 2011**, in soft-copy by email to Chris Levick: levickc@parliament.uk with "Northern Ireland Inquiry" in the subject line.

- **The Guardian international development achievement award**

This award exists to celebrate these individuals and the amazing work they do. The Guardian is asking everyone involved in development – from NGOs to service users, institutions to students – to nominate someone who has made a significant contribution to alleviating poverty in the developing world. Now in its third year, this award is your chance to highlight someone whose achievements deserve to be shouted from the rooftops, but whose work has not had sufficient recognition. These are people who are working above and beyond the call of duty to make a difference to the lives of some of the world's poorest people. Their contribution towards alleviating poverty can be direct – through their own work or activities – or indirect, as a result of others using their achievements to improve their lives (such as research or inventions). They may be making this contribution through their paid work, or through volunteering. **Click here to nominate.** Deadline for nominations **31 July**.

7. Events and Conferences

- **Right Protection Foundation Conference on "Prevention of Domestic Violence Against Women". 8th of August - 11th of August, 2011 at Imperial House, 2 Grosvenor Road, Aldershot, GU11 1DP**

The world wide concern about Domestic Violence; its impact on the fate of growing population of the world, has risen to unprecedented levels in the last few years. This explosion of information on Domestic Violence has made all of us much more aware of what is happening. But, the sheer magnitude of it can also be overwhelming. We often ask ourselves, in spite of all the media; are we really certain about what we need to know and are there anything we as average citizens can do about it?

Join Right protection foundation on August for their first combined conference with the theme, PREVENTION OF DOMESTIC VIOLENCE AGAINST WOMEN, to learn the answers to those two important questions concerning Domestic Violence:

What Do We Know?

What Can We Do?

Right protection foundation aspires to:

- 1) Tackle this scourge of Domestic Violence
- 2) Establish relationship between Groups, NGO's and Individuals that fight against this scourge

For more information on registration, please write to Linda Ruppet lindaruppet@gmail.com.

- **"Women Like You" art project** includes thousands of images of women which were contributed from both national and international sources to build a photomosaic of an icon of female history, Emmeline Pankhurst. Please see this **link** for more details of the project. The Emmeline Pankhurst photomosaic will be going on tour around the UK! The first confirmed

date will be **July 14th 2011** in **Chelmer Shopping Centre, 15A Exchange Way, Chelmsford CM1 1XB**. Call 01245 260 755 for more details.

- **International Centre for Women's Leadership is launching Global Change Leaders**

In 2011-2012, the International Centre for Women's Leadership is launching the Global Change Leaders program - an inaugural certificate course for emerging women leaders in development.

Through campus-based education, field placements, mentorships and online platforms the program will:

1. Enable a new generation of women to strengthen their leadership capacities to ignite unparalleled change at the community, national and international levels.
2. Build a global network of pioneering women leaders who together are able to accelerate innovation and achieve extraordinary impact.

Learning themes are grounded in real world experiences and include topics such as: transformative leadership concepts, practical leadership skills, citizen-led and asset-based development, and oral and written communications in the post-print era. The overall Program Objective is to enable Global Change Leaders to take on more powerful and dynamic leadership roles. Specific outcomes for participants include:

- Practical understanding of leadership concepts and application within their own context
- Enriched knowledge and experience in essential leadership skills
- Expertise in organizational learning and change management
- Strengthened capacity to realize sustainable, citizen-led and asset-based development
- Effective and compelling oral and written communications, and presentation skills
- Ability to apply strategies and tools that underpin innovative social and economic initiatives
- Active participation in a global network of like-minded women leaders

The certificate program involves a 20-week commitment that includes online orientation, onsite learning in Canada, an international placement, and engagement with a mentor and a global network of other women leaders.

For more **information** on this exciting new program, application process and scholarships, call: 902-867-3676 or e-mail: womenlead@stfx.ca

8. Job Openings

- **Various positions at European Institute for Gender Equality (EIGE): Research & Publications Officer, Gender Expert - Gender Mainstreaming/Gender Budgeting, Gender Expert - Research, Statistics, Indices.**
Closing Date: variable depending on position applied for
- **Gender Equality Officer, Plan UK.**
Closing Date: July 18 2011
- **Gender Advocacy Adviser, Progressio, Dili Timor Leste.**
Closing Date: 17 July 2011
- **IANSA Survivors Network Coordinator, IANSA, UK.**
Closing Date: 31 July 2011
- **Gender Integration Advisor, Global Rights, South Sudan.**

Closing Date: Open until position is filled

9. Podcasts/Videocasts

- **CAWN – 20TH Anniversary Film**
CAWN, June 2011
- **Vaccine summit saves four million lives in four hours**
DFID, June 2011
- **State of the World's Minorities and Indigenous Peoples 2011**
Minority Rights Group International, July 2011

The Gender and Development Network is a diverse membership network of leading practitioners, academics and consultants working on gender and development issues in the UK. The GAD Network has been active in advocacy and awareness-raising on gender and development issues since its founding in 1985. You can find out more about us on our website www.gadnetwork.org.uk.

If you would like to become a member of the GAD Network please download the application form from our website or contact the GAD Network Coordinator at gadnetwork@oneworldaction.org. Responsibility for the content of these notices belongs to the partner organisations submitting them. While every effort is made to ensure accuracy, the GADN cannot be held responsible for the content of those pages referenced by an external link.

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