

UN WOMEN

Strategic Plan

2011 to 2013

UN Women Executive Board informal
20 April 2011

Grounded in UN GA resolution 64/289 and its vision and mission

- A world where societies are free of gender-based discrimination, where men and women have equal opportunities, where the comprehensive development of women and girls is ensured, where gender equality and women's empowerment have been achieved and women's rights are upheld everywhere;
- Universal coverage / strategic presence / close links between normative and operational;
- Leading and coordinating UN system efforts so commitments to gender equality get translated into action at country level;

6 priorities

- Expand women's leadership and participation;
- End violence against women;
- Strengthen implementation of the women, peace and security agenda;
- Enhance women's economic empowerment;
- Make gender equality central to national planning and budgeting at all levels;
- Inter-governmental decision-making strengthens normative and policy framework at country level;

Purpose & parameters of the Strategic Plan

- *The Strategic Plan provides a framework and strategic direction for UN Women's support to Member States, its leadership role and its institutional capacity-building (will guide all monitoring, reporting and evaluation of performance);*
- Builds on advances & knowledge of a wide range of partners;
- Incorporates the assets of the four pre-existing entities & creates new synergies to propel significant change;

Purpose & parameters(cont'd)

- Focuses on results, indicators and targets that UN Women will use to measure its performance & contributions;
- Is aligned with plans of UNDP, UNFPA & UNICEF in format and periodicity;

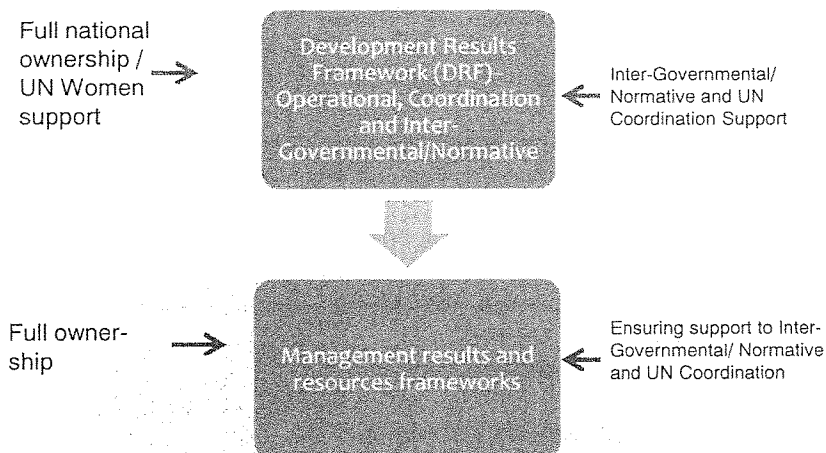
Contents of Strategic Plan

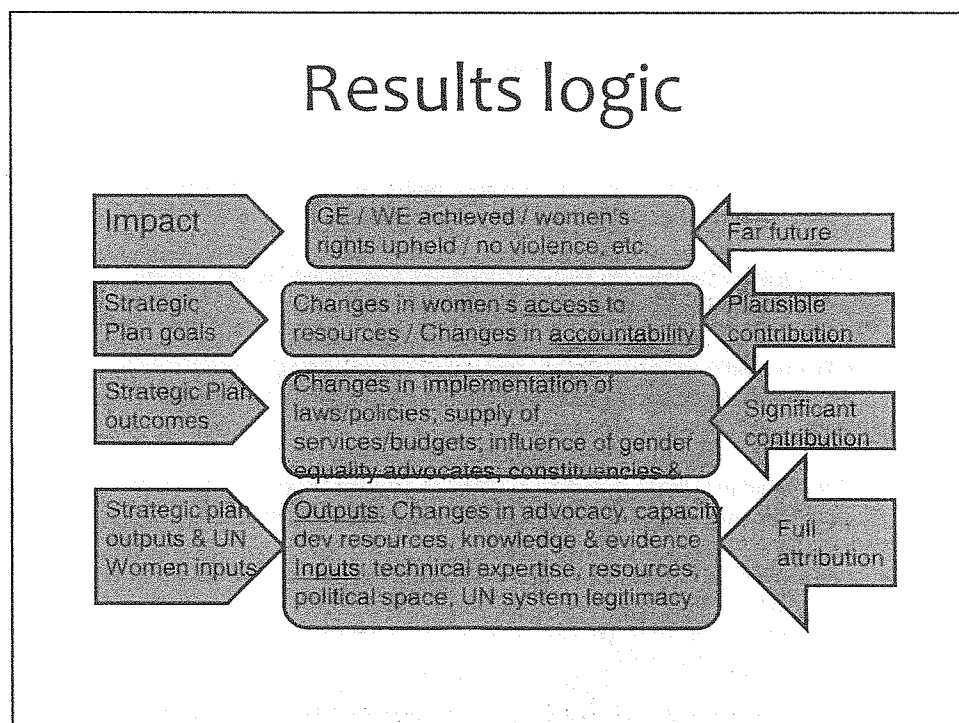
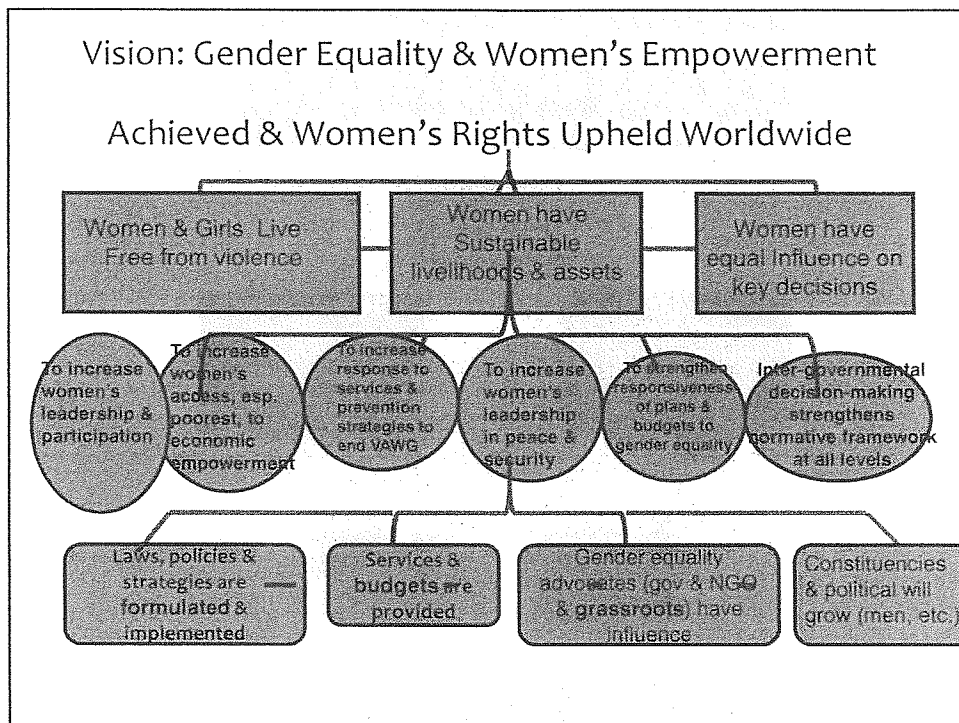
- Executive Summary (3 pages)
- Introduction (lays out purpose & alignment)
- Context (gains and gaps on women's rights; UN opportunities and challenges; what partners want; how UN Women understands change)
- Strategic directions (Vision/mission; principles; priorities)
- UN Women results framework (description – matrix as annex)
- Financial requirements (budget requirements)
- Implementing and managing the strategic plan
- Monitoring, reporting & evaluation / * Elements of a decision / *Annexes

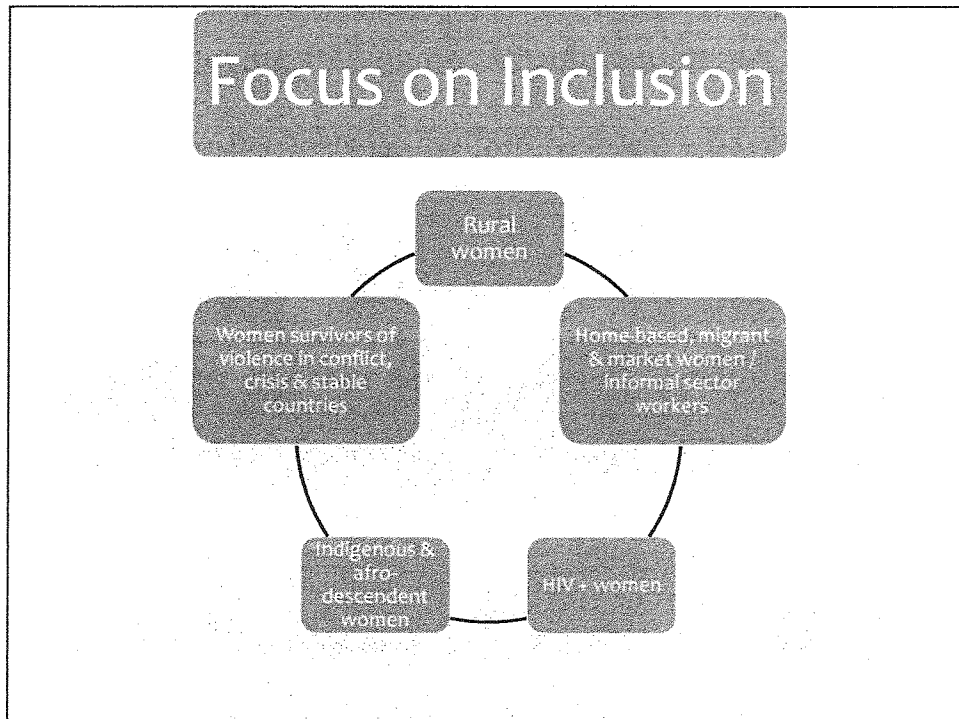
Strategic Plan principles

- Respond to demand-driven priorities of national partners;
- Act as system-wide leader for invigorating the inter-governmental arena for gender equality;
- Enable a strong voice for women and girls as agents of change;
- Highlight the crucial role that men & boys play as actors and partners;
- Promote UN system-wide coherence;
- Dedicate UN Women's support to most marginalized & poorest;
- Does not relieve UN system for responsibilities for GE / WE;

Inter-linked results frameworks







Partners

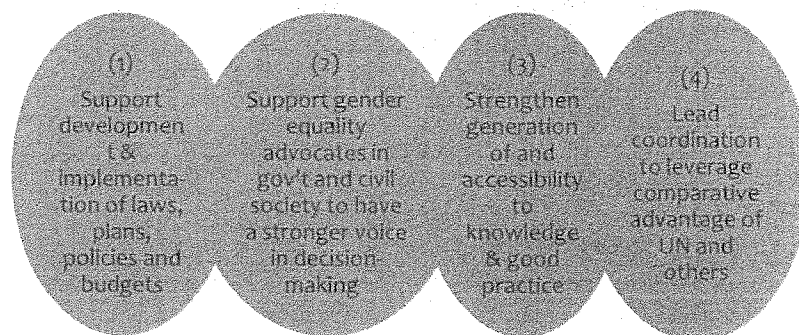
- NWMs, Ministries of Finance, Planning, Labour, Justice, Social Affairs, Health; Electoral bodies; Law enforcement systems;
- Civil society - Grassroots, National, Regional and Global; Media, private sector, foundations, academic institutions;
- religious and traditional leaders, and men and boys whose attitudes and behaviours are an essential determinant of the lives women and girls lead;
- Policy guidance and benchmarks - Chief Executives Board (CEB) and UN Development Group (UNDG) and other coordination mechanisms;
- Partnerships at UN Country Team and Regional Level – including UNDG RDT and Regional Commissions – and with individual or groups of UN Agencies to build on respective areas of comparative advantage to support countries on the ground;

Management Results Framework

- 1) Strengthening a culture of results-based management, reporting and evaluation;
- 2) Provision of high quality and relevant UN system-wide support at all levels;
- 3) Re-organizing & strategically upgrading field structure that is decentralized & efficient;
- 4) Leveraging and managing adequate resources;

UN Women Standard Model of Support at Country Level

Based on the Field Capacity Assessment



With many thanks
for your attention